



5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases in a following manner :

2. Organization wide awareness and undertaking policies with zero tolerance.

The Institute has timely made aware all the students regarding the functioning of Grievance Redressal Committee and all other statutory/regulatory bodies through following ways:

- a. Code of conduct briefed in the Induction Programme.
- b. An Undertaking from student and parent regarding anti-ragging to be taken from AICTE specified website <<https://antiragging.in/>>.
- c. Information of Grievance Redressal Committee and all other statutory/regulatory bodies made available on Institute's Website <<https://imcc.mespune.in>>.

The Institute stands firmly on its policies for Grievance Redressal with the principle of zero tolerance.



Maharashtra Education Society's Institute of Management & Career Courses, (IMCC)

MCA & MBA Programme

Induction Program “विद्यारंभ २०२१” Report

Induction program named “विद्यारंभ २०२१” was organized for FYMCA and FY MBA students on 27th, 28th and 29th December 2021. When new students enter an institution, they come with diverse thoughts, backgrounds and preparations. It is important to help them adjust to the new environment and inculcate in them the ethos of the institution with a sense of larger purpose. The induction program consisted of motivational talks, various college cell information, code of conduct, library orientation and bridge course. The students enthusiastically participated in all the sessions. The rationale for induction was to ensure a smooth transition for the students into the college system.

29th December 2021

Sr No	Time	Details	Speaker
1	10.00 to 11.00	Syllabus Orientation	Dr. Girish Bodhankar, Program Coordinator, MBA Dr. Ashwini Patil, Program Coordinator, MCA
2	11.00 to 11.30	Code of Conduct	Dr. Girish Bodhankar, Program Coordinator, MBA Dr. Ashwini Patil, Program Coordinator, MCA
3	11.30 to 12.30	Library Orientation	Dr. Mrs. Meenal Oak, Librarian, IMCC

Code of Conduct

Institute has a code of conduct for students which has to be followed by each one of them irrespective of their cultural, regional, linguistic, communal socioeconomic and other diversities. The Professional Code of Conduct is designed to reinforce our core values of Integrity, Innovation and Impact and create expectations related to professionalism and respect for others, both inside and outside the classroom and in college premises. Students of the **MES's IMCC** are expected to behave in ways that promote individual, academic and professional development and contribute positively to society. Additionally, student behavior reflects upon the brand and reputation of our Institute. Professional behavior is expected and required at all times, but particularly in the following settings:

- All locations on campus
- Classrooms, Computer Laboratory and Library
- Off-campus locations where students represent Institute
- Any team-related activities





**Maharashtra Education Society's
Institute of Management & Career Courses, (IMCC)**

- e) Institute hosted workshops, conferences, seminars and events
- f) Academic events
- g) During Examinations
- h) While visiting a company for an interview, a recruiting event, an Industry visit.
- i) During an internship

Students Grievance Redressal Mechanism-

Students are made aware about following the Institute's committees.

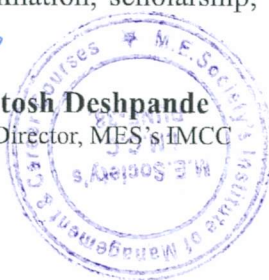
- 1) Grievances Redressal Committee
- 2) Anti-Ragging Committee.
- 3) Internal Complaint Committee (ICC)

Students can express their grievances through offline procedure (complaint box) or online procedure (website).

Academic Guidelines:

- a) Attendance in all classes, practical sessions, project guidance meetings, co curricular and Extra Curricular activities is mandatory. In each of the semesters minimum 75% of attendance is compulsory otherwise students are not allowed to give university examinations as per SPPU norms.
- b) In case of absentee, you shall inform the class coordinator in advance (either via email, telephone call, or through face-to-face communication).
- c) Ragging is strictly prohibited in or off campus as per Government of India, or else strict disciplinary action will be taken.
- d) Consumption of Alcohol / Tobacco is strictly prohibited on campus.
- e) College Timing: Monday to Saturday 9.00 am to 4.00 pm
Office Timing: Monday to Saturday 10.00 am to 5.00 pm
- f) Students must wear uniforms on Monday. Remaining days only Formals are allowed except Saturday (Smart Casuals only)
- g) Students Must have to wear **ID Cards** all the time whenever he/she is on campus premises.
- h) Students must check College Notice Board, Website and official WhatsApp group for timely updates regarding academic or administrative notices, examination, scholarship, EBC, etc. on a daily basis.


Dr. Santosh Deshpande
Director, MES's IMCC





Maharashtra Education Society's Institute of Management & Career Courses, (IMCC)

Photos:



Dr. Vaidya giving welcome remarks



Students attending the session





MES's INSTITUTE OF MANAGEMENT AND CAREER COURSES
FY MCA Attendance Report (A. Y. 2021-22)
Induction Program

Date: 29/12/2021

Sr. No.	Name of the Student	Signature
1	RAJGURU PREETI PRADEEP	
2	ANUSHKA RAJESH BADNORE	
3	DUBE PRANALI VIJAYPRASAD	
4	MEKHALE PRASHANT PRAKASH	
5	PARASHARE MIHEER HEMANT	
6	ANKITA ASHOK AGLAWE	
7	KHARAT GAURAV MAHENDRA	
8	MUTHANE ADITYA RAJEEV	
9	ANIKET VILAS PARKHI	
10	BARAD MANALI MOHAN	
11	TARTE POOJA SANJAY	
12	RAJSHREE PRABHAKAR DESHMUKH	
13	GANGURDE SRUSTI NAGESH	
14	MORE KALPANA HIRALAL	
15	UIKEY SHUBHAM RAJESH	
16	MALI PRATIKSHA RAJENDRA	
17	DINGORE PIYUSH MAHESH	
18	BAITULE SAKSHI PURUSHOTTAM	
19	RASKATLA ASHRITA RAMESH	
20	HITESH ARUN THORAT	

Class Coordinator:

Program Coordinator:

Dr. Ashwini Patil





MES's INSTITUTE OF MANAGEMENT AND CAREER COURSES
FY MCA Attendance Report (A. Y. 2021-22)
Induction Program

Date: 28/12/2021

Sr. No.	Name of the Student	Signature
41	NITYA KAUSHIK	
42	PRITI SANJAYGIRI GOSAVI	<i>P. Gosavi</i>
43	RAJATH KUMAR RAO	<i>R. Rao</i>
44	SURBHI SINGH	
45	ANIL KUMAR	
46	MAGAR ADITI ABHIJEET	
47	ANOUSHKA SANJAY NAIK	<i>A. Naik</i>
48	GAIKWAD SHRUTI SANJAY	
49	SIDDHI GANESH SHELKE	<i>S. Shelke</i>
50	PATIL NISHANT DHARMASING	
51	SHITOLE MANASI ASHOK	<i>M. Shitole</i>
52	DHOLE YOGITA SURESH	
53	PATIL ASHWINI NANA	<i>A. Patil</i>
54	NEVASE ADITYA BHAUSAHEB	
55	DESHPANDE ADWAIT PRASANNA	<i>A. Deshpande</i>
56	DHAWAN SAURABH SHEKHAR	<i>S. Dhawan</i>
57	SONONE SANDESH VIVEKRAO	
58	PAWAR YOGESH JAYSING	
59	VHANMANE RANJIT DADASO	
60	SWAPNIL NANDESHWAR	



Class Coordinator: *[Signature]*

Program Coordinator: *[Signature]*

Dr. Ashwini Patil



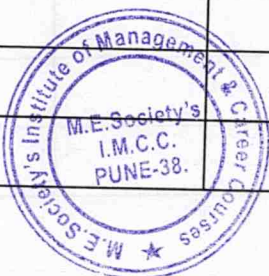
MES's INSTITUTE OF MANAGEMENT AND CAREER COURSES
FY MCA Attendance Report (A. Y. 2021-22)
Induction Program

Date: 28/12/2021

Sr. No.	Name of the Student	Signature
81	KUMARI ARYA	
82	DESHMUKH AISHWARYA SANJAY	
83	KAMATKAR SUJAY SANTOSH	<i>SNel</i>
84	NIKAM AAKANKSHA KEWAL	
85	DHUMAL SHIVANI GANESH	
86	BANSODE MAHADEV KISHOR	<i>mahty</i>
87	RUTVEK RAJU PARDESHI	
88	TRIPATHI SHUBHAM RAMAYANPRASAD	
89	RUSHIKESH NITIN DAWALE	<i>Rushikesh</i>
90	RAJPURE SANIKA SACHIN	
91	RAJPURE SARVESH SACHIN	
92	ROHIT MOHAN SAGARE	
93	BORSE JAGDISH PUNDLIK	
94	SHINDE SAMBHAJI KISHANRAO	
95	Harish Rajendra Kumthekar	<i>Heil</i>
96	Vikrant Vasant More	<i>Vikrant</i>
97	Sakshi Digambar Kakad	<i>Sakshi</i>
98	Shubham Vishnu Khedekar	
99	Shreya Rajesh Bharati	
100	Ayushi Gajanan Rekhawar	

Class Coordinator: *msl*

Program Coordinator: *Dr. Ashwini Patil*



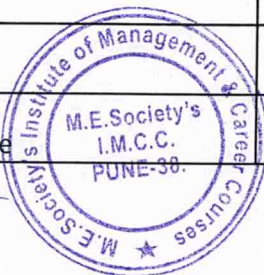


MES's INSTITUTE OF MANAGEMENT AND CAREER COURSES
FY MCA Attendance Report (A. Y. 2021-22)
Induction Program

Date: 26/12/2021

Sr. No.	Name of the Student	Signature
121	Suman Bharat Jain	
122	Aniket Devendra Wani	
123	Sushrut Prashant Ujjainkar	
124	Aneket Parag Dharne	
125	Prachi Umesh Hendre	
126	Aditee Arun Bhavsar	
127	Ajinkya Rajendra Mazire	
128	Varad Abhinaya Dhongade	
129	Atharva Satish Natekar	
130	Yash Uday Gunjal	
131	Ujjawal Sanjay Chougale	
132	Aniket Bhagwat Andil	
133	Yadnesh Dixit	
134	Vaishnavi Rajkumar Wasule	

135 Piyank Tarnbe
136 Aditi Magar



Tarnbe
Aditee

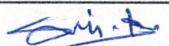
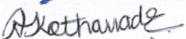
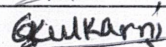
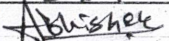
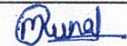
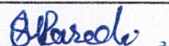
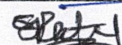
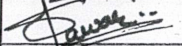
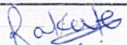
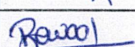
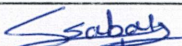
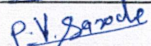
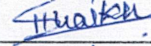
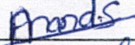
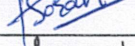
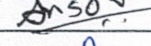
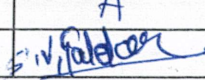
Class Coordinator:

Program Coordinator:
Dr. Ashwini Patil

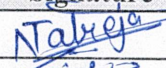
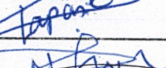
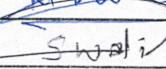
MES'
Institute of Management & Career Courses
MBA Batch 2021-2023
Induction 2021
Date 29th December 2021

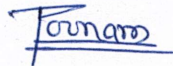
Roll No	Name of Student	Signature
2102001	Amrute Priya Vitthal	<i>Amrute</i>
2102002	Balkawade Sakshi Ravindra	<i>Balkawade</i>
2102003	Bandgar Pawankumar Balasaheb	<i>Bandgar</i>
2102004	Bhapkar Vishwaraj Patangrao	<i>Vishwaraj</i>
2102005	Bhosaki Ashish Shivling	A
2102006	Bhosale Pankaj Sudhakar	<i>Pankaj</i>
2102007	Bhukela Yash	A
2102008	Borlikar Tanvi Dinesh	<i>Tanvi</i>
2102009	Brahme Shraddha	<i>Shraddha</i>
2102010	Chaudhari Kalyani Dattaram	<i>Chaudhari</i>
2102011	Chavan Apeksha Yashodhan	<i>Apeksha</i>
2102012	Chavan Priti Pradeep	<i>Chavan</i>
2102013	Cheke Sumit Dilip	A
2102014	Chikalthankar Sheetal Prabhakar	<i>Sheetal</i>
2102015	Deshmukh Avishkar Ajit	A
2102016	Dhadphale Pranav Dinesh	<i>P.D.D</i>
2102017	Dhide Harshad Mangesh	<i>Harshad</i>
2102018	Gade Janhavi Sandesh	<i>Janhavi</i>
2102019	Ghule Sanket	<i>Ghule</i>
2102020	Gillorkar Akanksha Ashokrao	A
2102021	Gopal Nikita Laxman	<i>Nikita</i>
2102022	Goriwale Rushikesh Ramesh	<i>Rushikesh</i>
2102023	Hadimani Neehal Bandenavaz	A
2102024	Jahagirdar Kaustubh Anil	<i>Kaustubh</i>
2102025	Jane Shivraj Yashwant	<i>Shivraj</i>
2102026	Joshi Atharva Anand	<i>Atharva</i>
2102027	Kadam Shishir Shivaji	<i>Shishir</i>
2102028	Kadam Shruti	<i>Shruti</i>
2102029	Kagade Rohan	<i>Rohan</i>
2102030	Kalbande Sanket Santosh	<i>Sanket</i>
2102031	Kamble Ashwin Anand	A
2102032	Khakre Pallavi	<i>Pallavi</i>

MES'
Institute of Management & Career Courses
MBA Batch 2021-2023
Induction 2021
Date 29th December 2021

Roll No	Name of Student	Signature
2102033	Khilare Sanjali Babasaheb	
2102034	Kothavade Ajinkya Jayant	
2102035	Kshirsagar Snehal Milind	A
2102036	Kulkarni Amaya	
2102037	Kulkarni Chaitanya Santosh	
2102038	Lawate Abhishek Sanjay	
2102039	Lihine Yash	
2102040	Moje Aishwarya Sachin	
2102041	Mule Radhika Prasanna	A
2102042	Naik Mrunal	
2102043	Narvekar Nachiket Prasad	
2102044	Nigade Vaishnavi Milind	
2102045	Pardeshi Sakshi	
2102046	Parodhi Sakshata Manikrao	
2102047	Patil Saurabh	
2102048	Pawar Sanjyot Pradeep	
2102049	Phadtare Shruti	A
2102050	Pingle Aditi	A
2102051	Rakate Aditya Dnyaneshwar	
2102052	Raut Ketan Ashok	A
2102053	Rawool Pragati Balkrishna	
2102054	Roy Sumanjeet	A
2102055	Sabale Shruti Suresh	
2102056	Sarode Poorva Vinod	
2102057	Shah Madhuresh Jayesh	
2102058	Shaikh Simran Hamid	
2102059	Shinde Anand	
2102060	Sirsat Vaishnav Bhaktram	
2102061	Sorate Pratik Shivaji	
2102062	Sovani Satchit Mayuresh	
2102063	Suryawanshi Ashutosh Balaji	A
2102064	Talekar Shraddha Vijay	

MES'
Institute of Management & Career Courses
MBA Batch 2021-2023
Induction 2021
Date 29th December 2021

Roll No	Name of Student	Signature
2102065	Talreja Neha Dinesh	
2102066	Tapase Dattatray Avinash	
2102067	Thoke Nikita Dnyandeo	
2102068	Wali Sameer Ravindra	



Dr. Poonam Vatharkar
Class Coordinator



Dr. Girish Bodhankar
Programme Coordinator



Fwd: SUB: Reference No. 4041662 -Online Anti Ragging undertaking received confirmation

Mahadev Bansode <mahadev110631@gmail.com>

Thu, Dec 30, 2021 at 3:47 PM

To: info.imcc@mespune.in

----- Forwarded message -----

From: <info@antiragging.info>

Date: Wed, Dec 22, 2021, 13:50

Subject: SUB: Reference No. 4041662 -Online Anti Ragging undertaking received confirmation

To: <MAHADEV110631@gmail.com>

EMAIL: helpline@antiragging.in

Dear MAHADEV BANSODE

1. Your Anti Ragging Undertaking Reference no. is: 4041662
2. Please forward this e mail, via e mail, to the concerned person in your college and your parents also. Copy that e mail to: antiragging.askt@gmail.com
3. The concerned person in your college can see the list of all students of your college who have submitted their Undertakings on the following link.

[Click here to get the list of Undertaking/Affidavits of your college](#)

Dear Parents,

[Please Click here to file your child/ward's Undertaking/Affidavit.](#)

4. Thank you for filing your Undertaking/Affidavit Online. We appreciate your contribution towards saving our environment.

PLEASE

- a) Do not respond to this mail.
- b) If you have made any mistakes please do not write or call us for any correction. You can fill ON LINE Undertaking as many times as you like.
- c) Call us on 1800 180 55 22 whenever you need our help.

Enjoy your life in College. Don't let any body destroy it.

Best wishes

Anti Ragging Cell

helpline@antiragging.in

Toll Free Number - 1800 180 5522

[Like us on Facebook](#) to remain updated on the latest happenings.

Please do not print this email unless it is absolutely necessary, Save Paper, Save Trees.



Fwd: Reference Number 6506345 - Online Anti Ragging Undertaking (Affidavits) for Students

Shivraj Jane <shivrajane1234@gmail.com>

Thu, Jan 6, 2022 at 1:07 PM

To: info.imcc@mespune.in

----- Forwarded message -----

From: **Undertaking (Affidavit)** <affidavits@amanmovement.org>

Date: Tue, Jan 4, 2022, 13:27

Subject: Reference Number 6506345 - Online Anti Ragging Undertaking (Affidavits) for Students

To: shivrajane1234@gmail.com <shivrajane1234@gmail.com>

ANTI RAGGING CALL CENTRE NUMBER IS: 1800 180 5522 EMAIL: helpline@antiragging.in

Dear Shivraj Yashwant Jane

1. Your Anti Ragging Undertaking Reference no. is: 6506345
2. Please forward this e mail, via e mail, to the concerned person in your college and your parents also. Copy that e mail to: antiragging@amanmovement.org
3. The concerned person in your college can see the list of all students of your college who have submitted their Undertakings on the following link.

[Click here to get the list of Undertaking/Affidavits of your college](#)

Dear Parents,

[Please Click here to file your child/ward's Undertaking/Affidavit.](#)

4. Thank you for filing your Undertaking/Affidavit Online. We appreciate your contribution towards saving our environment.

PLEASE

- a) Do not respond to this mail.
- b) If you have made any mistakes please do not write or call us for any correction. You can fill ON LINE Undertaking as many times as you like.
- c) Call us on 1800 180 55 22 whenever you need our help.

Enjoy your life in College. Do not let any body destroy it.

Best Wishes,

Anti-Ragging Cell,

helpline@antiragging.in

Toll Free Number: 1800 180 5522 ,

[Like us on Facebook](#) to remain updated on the latest happenings.

Please do not print this email unless it is absolutely necessary, Save Paper, Save Trees.



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Register For Undertaking



Get Your Undertaking Document



https://antiragging.in/undertaking_request.php



CollegeSummary For....pdf

APTITUDE ATTENDA....pdf

Show all

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Cloudy



ENG IN 15:56 02-08-2022



MAHARASHTRA EDUCATION SOCIETY'S
INSTITUTE OF MANAGEMENT & CAREER
COURSES (IMCC)
MCA Programme Accredited by National Board of Accreditation (NBA)
(valid till 30-06-2022)

HOME ABOUT US COURSES EVENTS TRAINING AND PLACEMENT RESEARCH STUDENT IQAC CONTACT

Home » Disclosure » Grievance Redressal/Anti-Ragging

Grievance Redressal/Anti-Ragging

As per the guidelines of AICTE, New Delhi, Institute has constituted following committees

- 1) Grievance Redressal Committee.
- 2) Anti-Ragging Committee.
- 3) Girls / Women Grievance Redressal Committee.

The detailed aims and objectives, constitution and contact particulars in respect of above Committees are available in Institute's Office.

Anti-Ragging Committee duly constituted by MES's IMCC as per AICTE Notification No. F. No. 37-3 / Legal / AICTE / 2009 Dated 01/07/2009

» MCA

» **Grievance Redressal/Anti-Ragging**

News & Updates

Award: Best Education Institute in Pune by
CWEA