



Placement report for batch 2018- 2021

MES' IMCC institute had proved to be a great place for placements apart from academics. For the batch of 2018-2021, we tried to provide placement on various roles from a wide range of companies.

Few of our campus recruiters are Tata Consultancy Services (TCS), Capgemini, PTC, Persistent, Symantec, and many more.

Prior to placement activity, students' were trained on various topics, starting from building their confidence to current technology trends, and even mock interviews were also conducted, to provide a visualization of campus interviews.

Training sessions were conducted on building up confidence level, self-grooming, and on latest technologies and its scope, how they can turn their career goals into reality etc.

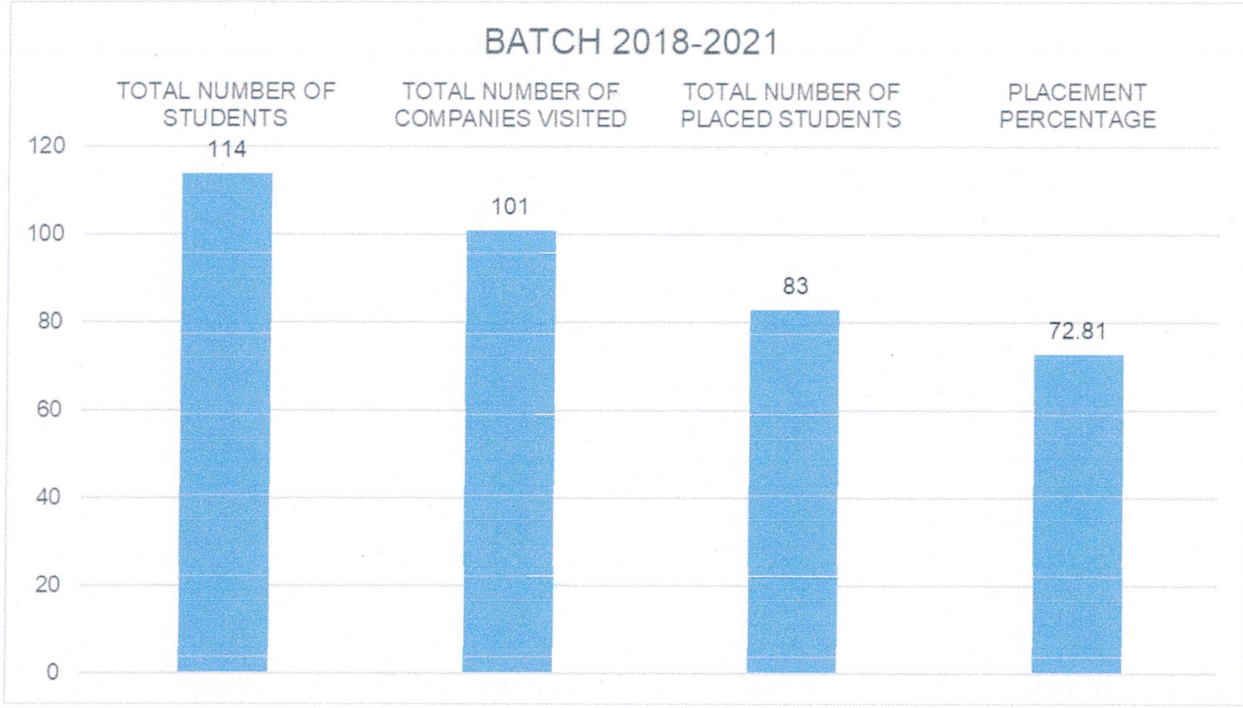
Prior mock interviews were also conducted to guide students in their preparation. Industry level experts had conducted, and guided students in their preparation by highlighting on their strengths and weaknesses and how else can they improve themselves.

As the end result, students were completely prepared, were ready for campus interviews, and secured their dream job.





Summary of 2018-21 Placements



Pranasi

Dr Manasi Bhate
Head - Training and Placement

Santosh

Dr. Santosh Deshpande
Director





Maharashtra Education society's
Institute of Management and Career Courses (IMCC), Pune
A.Y. – 2020-21

List of Placed Students (MCA)

Sr. No.	Name of student placed	Company
1	Kaustubh Dalal	Aloha Technology Pvt Ltd
2	Kshitij Pande	Alphonso Global Solutions
3	Chinmay Limaye	Alphonso Global Solutions Tata Consulatnacy Services
4	Noopur Phadnis	Aventior Digital Pvt Ltd
5	Rohit Kulkarni	Aventior Digital Pvt Ltd
6	Ishwar Sonar	AutoPlant Sol Pvt Ltd
7	Pritesh Khiloshiya	Birlasoft limited
8	Kirti Yelavikar	Blacktix Technology
9	Harish Brahme	Predict Solutions
10	Uday Patil	Maharashtra Knowledge Corporation Limited (MKCL) Predict Solutions
11	Ayushi Sahay	Capgemini Technology Services India Limited
12	Praneet Jaiswal	Cognielements Pvt Ltd
13	Sanket Kasar	Cognizant Technology Sol pvt ltd
14	Sakshi Kadam	Cognizant Technology Sol pvt ltd
15	Abhiram Kshirsagar	Cognizant Technology Sol pvt ltd
16	Sarang Borlepawar	Cognizant Technology Sol pvt ltd
17	Pooja Yeole	Conation Technologies
18	Rutuja Paste	Conation Technologies
19	Gagan Chaudari	Cummins Technologies India Pvt Ltd
20	Praful Bhandari	Dimentrix Technologies Pvt ltd
21	Anceri Shah	DxSherpa Technologies Pvt Ltd Iridh Solutions Pvt Ltd Accenture Legasis Services Pvt Ltd
22	Mrunal Apte	Fair Share IT Services Pvt Ltd and Iquestion Banks
23	Aman Khurana	Nanostuffs Technologies Pvt Ltd Legasis Services Pvt Ltd Trust Systems and software (I) Pvt Ltd





Maharashtra Education society's
Institute of Management and Career Courses (IMCC), Pune
A.Y. – 2020-21

List of Placed Students (MCA)

24	Prajakta Somvanshi	Flologic Automation Pvt Ltd
25	Gaurav Dharaskar	GTL Software Pvt Ltd
26	Jayesh Chaudari	GTL Software Pvt Ltd
27	Jayshri Panjabi	GTL Software Pvt Ltd
28	Pooja Badgujar	GTL Software Pvt Ltd
29	Pooja Phadatare	GTL Software Pvt Ltd
30	Vaibhavee Savant	GTL Software Pvt Ltd
31	Radhika Raut	Harbinger Group
32	Varun Kelkar	Humancloud Technologies Pvt Ltd Radon Tech
33	Akash Bhuyar	Immply India Technology Pvt Ltd
34	Rushabh Mandvekar	Info Origin Technologies Pvt Ltd
35	Shivani Donode	Info Origin Technologies Pvt Ltd
36	Gaurav Kaveri	intabs Solutions Private Ltd
37	Parimal Shete	iSynergy TechSys Pvt Ltd
38	Prajwal Makanwar	iSynergy TechSys Pvt Ltd
39	Shubham Bhagat	Legasis Services Pvt Ltd Vyoms Lab Ltd
40	Vaishnai Dhok	Lits Bros Pvt Ltd
41	Priyanka Kandalkar	Lits Bros Pvt Ltd
42	Vinit Kalyankar	LTI Information Technology Company
43	Sagar Rumandla	Magneto IT Solutions Pvt Ltd
44	Shreya Shukla	Mphasis Ltd
45	Rakhi Jangid	Nanostuffs Technologies Pvt Ltd
46	Sagar Devrukhar	Neeta Tech Pvt Ltd
47	Mayur Kale	Neeta Tech Pvt Ltd
48	Disha Joshi	Verzeo Edutech Pvt Ltd
49	Tejas Talele	OmniPresent Technologies Pvt Ltd
50	Dhaneshwar Tekale	Infeon Tech Pvt Ltd
51	Gaurav Kulkarni	Infeon Tech Pvt Ltd
52	Milind Naik	Radon Tech
53	Rohit Kanade	Radon Tech Tata Consulatnacy Services
54	Sayali Hivarekar	Radon Tech
55	Janhavi Gawande	Radon Tech





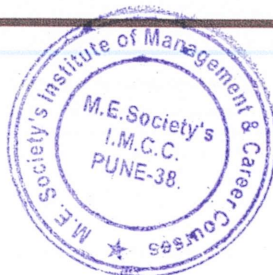
Maharashtra Education society's

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List of Placed Students (MCA)

		Sonora Software
56	Kunal Sarpotdar	ROH Techno Services Pvt Ltd
57	Indraneel Bhosale	Spectrum Computer and Maangement Consultancy
58	Dharmjeet Singh Kaloti	Synerzip Softech India Pvt Ltd
59	Rupesh Wani	Talent Anywhere Services
60	Arpita Deshpande	vCreaTek Consulting Services Pvt Ltd
61	Nikita Kshirsagar	Vishwakarma Global Education Services Private Ltd
62	Pooja More	Whitehat Education Technology Pvt Ltd
63	Pilankar Gandhar	NihilentPvt Ld
64	Nilesh Bagal	Tata Consultancy Services
65	Meenakshi Pandalwar	Convergys India Services Pvt. Ltd.
66	Virendra Khilare	Apptware Solution LLP
67	Aneri Shah	Iridh Solutions Pvt Ltd (aneri v shah) Legasis Services Pvt Ltd (Aneri V shah)
68	Pranay Suryawanshi	ikione
69	Madhuri Adap	HelloProspect
70	Vaishnavi Vanarase	Venturit consultancy services
71	Sakshi Burse	Pinacle IT Solutions
72	Kunalsing Kadam	Enovate IT outsourcing Pvt Ltd
73	Rohit nair	IKIone
74	Chanda Mandan	Tutorials Point
75	Devayani Thipe	Predict Solutions
76	shweta Mallye	Techspawn
77	Minakshi Pandalwar	Concentrix (Convergys India Services Pvt. Ltd)
78	Mohit Bhatnagar	iProgrammer
79	Vicky Kapure	Predict Solutions
80	Shubham Bihade	Vagaro Technology Pvt. Ltd
81	Anish Patil	Realisieren Technology Pvt. Ltd





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A.Y. – 2020-21

List of Placed Students (MCA)

82	Aditya Patil	OmniPresent Technologies Pvt Ltd
83	Suhasini Lakhote	Ascenture

Manasi

Dr. Manasi Bhate

Head – Training & Placement



Santosh

Dr. Santosh Deshpande

Director



Letter of Appointment (Internship)

June 16, 2020

To,

Chinmay Chintamani Limaye,
Plot no.34, Sr.no.14B,
Lane no.29B, Ganeshnagar,
Dhayari, Pune 411041

Dear Chinmay,

Alphonso Global Solutions LLP (the "**Company**" or "**Alphonso**") is pleased to offer you a Project Internship for a period of 12 months. The offer is subject to following terms and conditions ("**Internship Terms**"),

1. APPOINTMENT

- a. Your internship is effective from **June 16, 2020**.
- b. During the course of your internship with the Company, your base location (till further notice in this regards by the Company) shall be Pune, India, and you shall be liable to be posted / transferred anywhere outside your base location within India or at the offices of Company's or Company's clients, or partners abroad, to serve any of the Company's Projects or any other establishment, at the sole discretion of the Management. In all such cases, your internship with the Company will be subject to and governed by these Internship Terms.

2. STIPEND

- a. Your Monthly Stipend would be **INR 10,000/-**, payable on pro-rata basis depending on actual number of days worked in each month.
- b. Any changes to your stipend are discretionary and will be subject to and on the basis of effective performance, results during the period, other relevant criteria and the then prevailing policies of the Company.

3. OTHER BENEFITS

- a. Leave, holidays, the general rules of conduct, and working hours as applicable to your category and location of posting shall be as per the then prevailing policies of the Company.

4. RESPONSIBILITIES

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results.
- b. You may be required to undertake travel for Company's work for which you will be reimbursed travel expenses and allowances (if applicable) as per the Company policy applicable to you.
- c. In connection with your internship and during the term of your internship you shall disclose and assign to Alphonso as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the policies of the Company in relation to Intellectual Property.



5. GENERAL

- a. You represent and warrant that there are no any other agreements, oral or written, which you have entered into that precludes or limits your ability to take up the internship with the Company.
- b. You further represent and warrant that you are not prevented by a court or by any other administrative or judicial order from engaging with the Company and take up the internship of the Company. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- c. Please note that this offer is extended to you based upon your general knowledge, background, experience, skills, and abilities, not because of your knowledge of any confidential or proprietary information or trade secrets information of your current or previous employers, or any other person or entity.

6. NOTICE PERIOD

- a. Unless specified hereunder, these Internship Terms are terminable, without reasons, by either party giving **One Month** notice (the "**Notice Period**"). The Company reserves its right to pay or recover stipend in lieu of the Notice Period on a case to case basis. Further, the Company may at its sole discretion relieve you from its internship at such date as it may deem fit, even prior to the expiry of the Notice Period.
- b. Nothing contained above limits the Company's right to terminate your internship without serving the Notice Period in the event of serious misconduct or material breach of these Internship Terms. Such circumstances can include but are not limited to; instance of sexual harassment of any female employee in breach of Company's prevention of sexual harassment policy, criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to Alphonso reputation, person or property etc.
- c. On termination you shall immediately,
 - Deliver to Alphonso. or as may be directed, all the confidential and proprietary information in your possession received during your internship with the Company; and
 - Return to Alphonso all equipment, security keys, and other property belonging to Alphonso.

7. CONFIDENTIALITY

As a pre-requisite of to your internship with the Company, you are required to sign a Confidentiality, and Invention Assignment effective from the date of joining. The Confidentiality and Invention Assignment shall ensure that all proprietary information, documents, literature, invention obtained/ made during your tenure with the company will not be utilized by you at any point to undermine the interests of the company. You agree and acknowledge that any breach of your confidentiality obligations shall be considered as a material breach of your internship and these Internship Terms.

8. WORK OUTSIDE INTERNSHIP

You agree and acknowledge that during the validity of your internship with the Company, you shall not take up or perform, directly or indirectly, any other assignment, tasks, or duties outside work, either part time or full time, for any other legal entity or person except for the Company, without a prior written consent from the Company. Any such act shall be considered as a material breach of these Internship Terms.



9. CONSENT REGARDING PERSONAL DATA

You agree and acknowledge that as a part of your internship with the Company, you may be requested to provide certain personally sensitive data (subject to the terms of Privacy Rules 2011). Such data may include any information related to a natural person i.e. in combination of other information or otherwise is capable of identifying such person notably including but not limited to financial information such as bank account, or other payment instrument details, physical or psychological health condition, sexual orientation, medical records, biometric information etc. You hereby undertake and consent to Company, without any reservations, to collect any such data, and use or process such data in connection with your internship with the Company, including but not limited to sharing such data with Company's contractors for processing your payroll, or sharing with Company's clients for the purpose of the background verification. Any such use by the Company shall be subject to the applicable privacy policy set up by the Company. You understand that this consent is obtained by the Company for the compliance with of the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011.

10. ACCEPTANCE

You agree and acknowledge that by providing acceptance to these Internship Terms, you will be not required to sign a separate internship agreement with the Company and you further acknowledge that these Internship Terms shall automatically govern the terms of your internship with the Company.

11. GOVERNING LAWS

In case of any disputes arising out of or in relation to your internship with the Company, you agree and acknowledge that the Courts in Pune, India shall have an exclusive jurisdiction.

Please sign a copy of this letter and return it to the HR department as a token of your acceptance. We take this opportunity to welcome you to Alphonso and trust our association will be rewarding.

Regards,

Niraj Patkar
Founder, Alphonso Global Solutions LLP

I hereby understand and accept this letter of appointment.

Chinmay Chintamani Limaye
Name

ANTPL8426F
PAN

June 16, 2020
Date

Permanent Address: **Plot no.34, Sr.no.14B,
Lane no.29B, Ganeshnagar,
Dhayari, Pune 411041**

Date: - 31-Jul-21

To,
Mr.Gagan Chaudhari
Balewadi, Pune

Appointment Letter

We are pleased to appoint you in our organization as an “Automation Developer” subject to the following terms and conditions.

- 1 Your contract will commence from 02-Aug-21 to 31-Dec-21 during which you will render services to our client at their premises subject to the terms and conditions of the engagement letter executed by you on 31-Jul-21 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 2 You hereby agree to be liable for the following terms and conditions.
 - a. Fully perform the services, in a professional manner, at the client’s location until the completion of the terms of the work assignment.
 - b. During the term of the work assignment, render services exclusively to the client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - c. Not engage in any conduct which is detrimental to the interest of the Client or Shubha Systems.
 - d. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by Shubha Systems.
 - e. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of Shubha Systems.
 - f. Extend all cooperation to the Clients employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - g. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - h. Comply with the safety, health and other rules by the rules and regulations of Shubha Systems and Shubha Systems Client that you have been made aware of.
 - i. During the course of your contract, you can be transferred to a location within the territory of India as and when required by Shubha Systems in consultation or requirement of client for executing the services provided therein.
- 3 Should you be selected to perform the work Assignment, the nature of your relationship with Shubha Systems will be that of a Contract of services for a fixed period. By executing this letter of engagement neither do we offer you employment with Shubha Systems nor do you become an employee of Shubha Systems. Upon expiry or termination of the work Assignment, your employment with Shubha Systems shall stand terminated forthwith.
- 4 Except for expiry of a work Assignment due to completion/expiry of the same or in respect of a work Assignment of one week or a lesser period of time, Shubha Systems or Mr.Gagan Chaudhari may terminate this work Assignment Letter by issuing 30 working days’ notice in writing or basic payment thereof. This stipulation, however, shall not be applicable in case of any breach of Company’s rules, regulation and requirements in relation to your performance and conduct in which case the termination of your services can be effected without notice.

- 5 On the ground of loss of confidence of management (i.e. dishonest and criminal behavior, moral turpitude, theft, sexual harassment and not in commitment with general rules of prudent and commercial practices etc.) your services can be terminated with immediate effect, without assigning any reason/s and compensation and the management discretion shall be final and binding on you.
- 6 Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination. And Shubha Systems shall promptly settle all your dues after making the applicable deductions as per the laws.
- 7 You agree to defend, indemnify and hold Shubha Systems or the Client harmless from any and all claims, damages, liability, attorney's fees and expenses on account of your failure to satisfy and of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 8 Any dispute between you and Shubha Systems shall be referred to a sole appointed Shubha Systems. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, Pune, Maharashtra. This Engagement Letter shall be governed by the laws of India.
- 9 Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize Shubha Systems to make all salary payments required to be made to you by Shubha Systems including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
- 10 You will be entitled to an employer's contribution of Provident Fund to the extent of 12% on Rs 15000/-.
- 11 You will be also covered under workmen compensation policy.
- 12 Every year you will be provided 21 days leave (January to December Each month 1.75 paid leaves). Remaining leaves by the end of year will be carried forward to next year.
- 13 To perform the duty, if our client provides you any assets including laptop or any other assets whatever may it is, you will immediately inform Shubha Systems in writing before taking the possession of the asset. You will make sure that the assets provided by our client will only be used for official purpose and will handover back to our client once the work is over or at the end of your assignment/employment. You will be solely responsible for mishandling, loss or theft of the said asset and also for liability arising out of misuse of the said asset.
- 14 You will be the full-time employee of the Shubha System and will not accept any other employment in any other firm or company during your tenure with Shubha Systems.
- 15 During the course of the above assignment you should, at all times, observe secrecy in respect of any technical, trade or business data, customers' names/business details or any other information that might come to my knowledge or possession, which according to the Company are necessarily confidential and form valuable property of the Company. You will not disclose nor cause the disclosure of any such data in any manner whatsoever
- 16 In addition the terms contain herein your relationship with Shubha Systems may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Shubha Systems and you hereby agree to have read and clearly understood the terms of employment provided in the service rule, which is attached herein.
- 17 You will inform company any change pertaining to any of the declaration made by you at the time of appointment.
We at Shubha Systems would like to create an environment and culture committed to co-operation, quality and responsiveness that permeate every activity. As a new entrant we would like you to add value to this process. Please indicate your acceptance of the terms by signing and returning the duplicate copy, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms and conditions of this letter.

Annexure 1

Date: - 31-Jul-21

Break up of your monthly salary package is as under-

Name: Mr.Gagan Chaudhari	
Designation: Automation Developer	
Location: Balewadi, Pune	Amount In INR
Monthly Salary Heads	
Basic +DA	21000
HRA	8400
Conveyance	7000
Other Allowance	5644
Medi. Allow.	3000
P.D. Allow.	3000
Statutory Bonus	2500
Monthly Gross Earning (A)	50544
Deferred Benefits	
PF (Employer Contribution @ 12% on Rs 15000)	1800
Total Deferred Benefits (B)	1800
Benefits to Employee (A+B)	52344
Net Salary Calculation	
Monthly Earnings	50544
PF (Employee's Contribution @ 12% on Rs 15000)	1800
Professional Tax	200
Net Pay	48544

For Shubha Systems,


 Authorized Signatory

Date:31-Jul-21

Accepted and Agreed,

Signature:

Name: Mr.Gagan Chaudhari

01-Feb-2018

Dear Abhiram Milind Kshirsagar,
BBA CA, Business Administration With Computer Application
MITSOM College



Candidate ID – 11362717

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Abhiram Milind Kshirsagar **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	5,206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
6	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant. *Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*



Maharashtra Education society's
Institute of Management and Career Courses (IMCC), Pune

Placement report for MBA batch 2019-2021

MES' IMCC institute had proved to be a great place for placements apart from academics. For the batch 2019-2021, we are providing placement on various roles from wide range of companies.

Few of our campus recruiters are It's your Design, Fujitsu, Bajaj and many more.

Prior to placement activity, students' were trained on various topics, starting from building their confidence to current technologies trend, and even mock interview was also been conducted, to provide a visualization on campus interviews.

Training sessions were conducted on building up confidence level, self-grooming, and on latest technologies and its scope, how they can turn their career goals into reality etc.

Prior mock interviews were also been conducted to guide students in their preparation. Industry level experts had conducted, and guided students in their preparation by highlighting on their strengths and weaknesses and how else can they improve themselves.

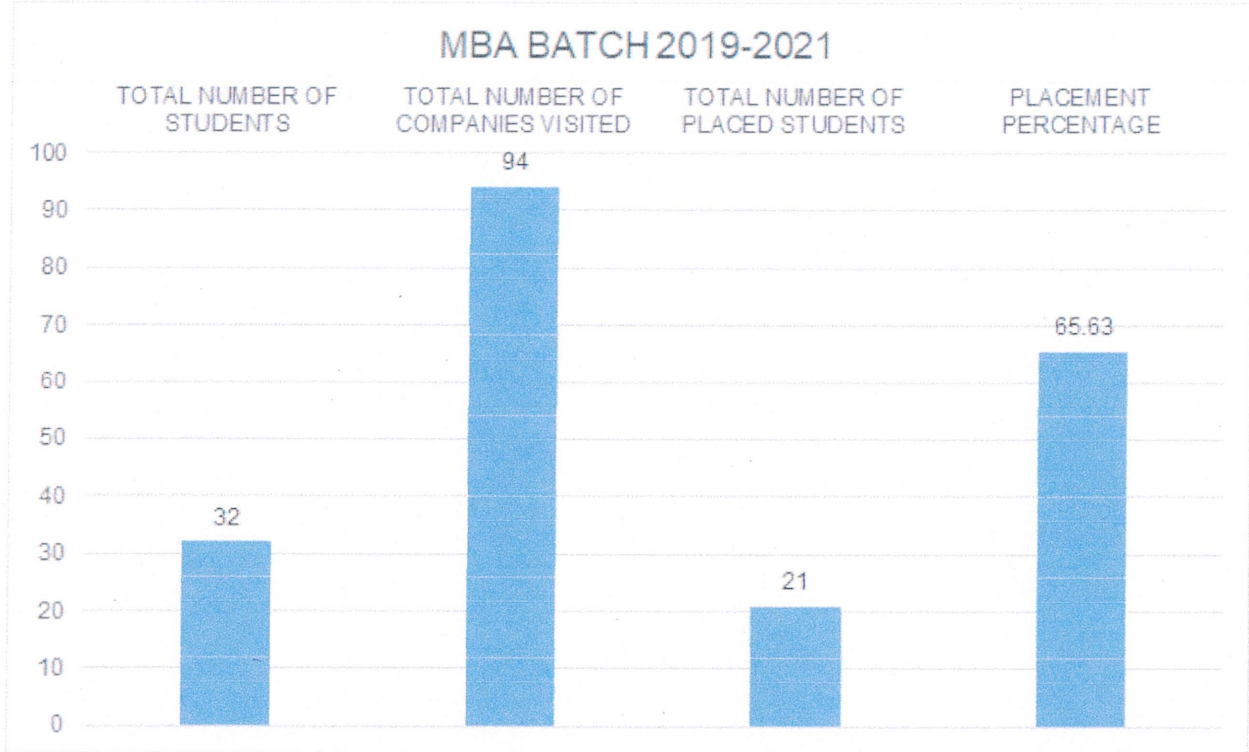
As the end result, students are completely prepared, and are ready for campus interviews, to secure their dream job.





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Summary for 2019-2021 batch



Pranasi
Dr Manasi Bhate
Head - Training and Placement



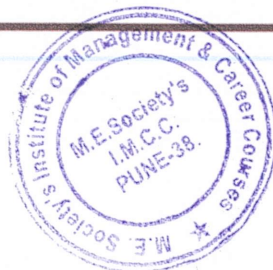
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A.Y. – 2019-21

List of Placed Students (MBA)

Sr. No.	Name of student placed	Company
1	Manali Bangal	Fresh Paprika
		Blitz Jobs
		CRB Tech Solutions Pvt. Ltd.
2	Soniya Lulla	CRB Tech Solutions Pvt. Ltd.
		OmnePresent Technologies Pvt. Ltd.
		Datamato Technologies Pvt. Ltd.
		Right Move Staffing Solutions Pvt. Ltd.
3	Rutuja Joshi	Exestat Business Services Private Limited
		eClerx (current)
4	Madhuri Karade	Exestat Business Services Private Limited
		Neeyamo Enterprise Solutions (Current)
		Great Software Laboratory (GS Lab)
		Medialytics
		Talent Corner H.R. Services Private Limited
5	Ankita Divekar	Blitz Jobs
		Khairnar Technologies Pvt Ltd
6	Priyanka Soni	Learnovate Ecommerce
7	Suyog Pathrikar	CONA Industries Pvt.Ltd.
8	Aparna Sonkul	Conviction Pressumed Technology (CPTech)
		CRB Tech Solutions Pvt. Ltd.
9	Ganesh Hargane	NoBroker.com
10	Nikita Waghmare	Asia Institute of Hair Transplant Pvt. Ltd
11	Soham Kalsule	Bootstart Spaces and Hospitality Pvt. Ltd.
12	Disha Lihine	Blitz Jobs
		Shoptimize India Pvt. Ltd.
13	Namrata warkhade	Accenture Solutions Pvt. Ltd.
14	Krutika Salvi	Deutsche Bank
15	Payal Chavhan	International Business Machines Corporation (IBM) PVT LTD
16	Onkar Raogaonkar	BP Business Solutions India Private Limited
17	Pooja Saraf	Tejfire Safety India Pvt. Ltd
18	Suraj More	Cognizant Technology Solutions India Private Limited.





Maharashtra Education society's
Institute of Management and Career Courses (IMCC), Pune
A.Y. – 2019-21

List of Placed Students (MBA)

19	Vaidehi Kantewar	Teksystems Global Services Private Limited (3.6 LPA)
20	Rutuja Lamkanikar	Vodafone Idea Ltd.
21	Priyanka Soni	Capita India Pvt Ltd.

Manasi
Dr. Manasi Bhate

Head – Training & Placement



S. D.
Dr. Santosh Deshpande

Director

Ms Rutuja Pradip Joshi

Skillate ID: 3659720

Atpost Nandgaon, Brahmin Wadi, tal.chiplun dis. Ratnagiri, Nandgaon
Maharashtra, 415607

Offer Letter

Dear Rutuja,

Based on the interview and discussions you had with us, we are pleased to offer you an employment in our **Financial Markets Vertical**. Details of the terms & conditions of offer are as under:

1. You will be designated as **Analyst** and your initial place of posting will be **Pune**.
2. Your office address will be eClerx Services Limited, Block No.1, 5th Floor, Quadron Business Park Limited, Rajiv Gandhi Infotech Park, Plot N. 28 Hinjewadi Phase II, Pune – 411057, Maharashtra, India.
3. You will be required to work for five days a week and have two days of leave at any time during the week. Your weekly leaves as well as your shift timings will be conveyed to you by your manager, basis the roster for the program / process you are assigned to.
4. Your date of commencement of employment will be on or before **March 03, 2022**.
5. Your Cost to the Company will be **INR 219,180** (As per the enclosed Annexure).
6. Deductions applicable: PF / Professional Tax / Income Tax / Transport (As applicable).
7. eClerx offers subsidized transport to employees. Should you wish to avail the same, an amount of **INR 1,400** will be deductible from your net monthly salary every month.
8. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
9. You will be on probation for a period of three months from the date of joining. Upon successfully completing the probationary period, your employment is terminable with 30 Days' notice, with notice being provided by either you or the company.
10. During the probation period, you may need to undergo specific / designated trainings as a part of your employment.
11. Successful completion of these training and probation period is critical for confirmation of your employment.
12. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as the employee. In such cases, you will be required to enter into a retention agreement with us. The details of such developments will be made available to you before the commencement of any such training.
13. You are hereby informed that on the day of joining you will have to undergo drug tests pursuant of policies and procedures established by or as may be deemed fit, from time to time, by the Company / client(s) for whose processes you will be working for (i.e. if any). By signing this offer letter, you give irrevocable consent to the Company / its affiliates / officers and employees / Company's client(s), their affiliated companies, agents and officers etc., to conduct / arrange to conduct such test(s) and also release the aforesaid persons/entities of any claims, which you may have in this regard. You may be required to undergo tests for substance abuse as and when deemed necessary by the organisation. Should the reports of such testing be positive, the organisation withholds the right to initiate suitable action, including termination of services, against you.
14. You may need to undergo specific / designated trainings as a part of your employment. Such trainings are aimed to present an opportunity to expand your knowledge base, enhance your domain and product know-how, and equip you for effective execution of all your job responsibilities. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as the employee. In such cases, you will be required to enter into a retention agreement with us. The details of such developments will be made available to you before the commencement of any such training.
15. The offer is made to you subject to the following pre-conditions without fulfilling which your offer may be treated as null and void:

You will be required to submit, the following set of documents within five working days from the date of

this letter being issued to you.

- a. Four passport size color photographs.
 - b. One set of photocopies of all certificates and mark sheets along with the originals for verification.
 - c. One photocopy of appointment letter and last three months' salary slips from the current employer along with originals for verification (Applicable if currently employed).
 - d. One photocopy of appointment letter and experience certificate / relieving letter from all the previous employers along with originals for verification (Applicable if worked with more than one organization).
 - e. One photocopy of Pan Card. If Pan Card not available, candidate must apply for it and bring the acknowledgement copy.
 - f. One photocopy of passport / driving license etc. for photo ID.
 - g. One photocopy of telephone bill / ration card, gas connection bill, etc. for proof of address.
 - h. One photocopy of experience certificate / relieving letter from the current employer along with originals for verification (Applicable if currently employed) within three working days from the date of joining.
16. In the initial recruitment process you were advised that this position is considered 'critical' and, therefore, your appointment is contingent upon successful completion of a background check, documents submitted by you are sent for necessary verification and authentication to the background verification agency.
17. Clauses:

You will be required to report on the said date or you are required to inform the HR at least 15 days before the agreed joining date, failing this, the offer shall stand withdrawn automatically, without any further intimation to you.

eClerx

Terms of your employment are governed by eClerx and eClerx reserves the right to make changes to your work location, shift and business vertical based on requirements of the organisation.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

We welcome you to the eClerx family and wish you a successful career with us.

Yours Truly,

Accepted By

For eClerx Services

Rutuja Pradip Joshi



Andrews Simon
Associate Principal – Human Resources

Annexure I

Name: Rutuja Pradip Joshi
Designation: Analyst
Date of Joining: March 03, 2022

SALARY OFFER BREAK-UP	Amount (INR)	Annual Amount(INR)
Basic Pay	8,456	101,472
House Rent Allowance	423	5,076
Leave Travel Allowance	0	0
Other Allowance	3,766	45,192
Bonus	2,800	33,600
Monthly Fixed Compensation	15,445	185,340
Retiral Fund	1,467	17,604
Monthly Total Compensation	16,912	202,944
Annual Total Compensation		202,944
Performance Bonus	1,353	16,236
Cost To Company	-	219,180
Gratuity	-	4,881
Total Cost To Company	-	224,061

- Since you have opted not to participate in the Employee's Provident Fund Scheme, the Retiral Fund amount mentioned in your salary will be paid as part of Monthly Fixed Compensation.

Other Benefits:

1. You will be entitled to earned leaves equivalent to 24 working days per year. From the total leave balance, a maximum of 12 leaves will be carry forward to next financial year and any further leave balance, after the carry forward, will lapse. The leave policy shall be guided leave policy of the company.
2. All increments and bonus payouts will be prorated basis the date of joining or standard salary changes as per company policy which are contingent on your performance and subject to you being on active payroll of the company, on the date of actual payout. Any Employee serving notice period will not be eligible to receive the increments & bonus pay-outs.
3. You will be entitled to gratuity as per the provisions of the Payment of Gratuity Act 1972 and the amendments made thereafter.
4. A comprehensive Hospitalization Benefit will be available for you, including pre-existing disease cover. The limit of coverage is Rs.100,000.
5. If you are required to work in the night shift, you will also be entitled to receive a night shift allowance calculated basis the number of nights worked during the month, subject to the terms and conditions laid out in the Company's policy.
6. Language Allowance, if any, will be withdrawn if your role changes for any reason whatsoever, and the new role does not require you to use your language proficiency.
7. In the event of your voluntary separation from the company within a period of 12 months from your date of relocation / transfer to any of the Company's offices in India (if any), you shall be liable to pay to the Company, all the expense incurred towards movement of household goods, relocation allowance, accommodation cost and all other expenses related to your relocation/transfer.

For any further queries, request you to get in touch with your recruiter or drop an email to below mentioned POC's:

Mumbai and Pune Location - candidateexperience_eclerx@eclerx.com or contact, Manjiree Badve (8082347490) or Preet Chug (8879473070).

eClerx

Chandigarh Location - Recruitment_Managers@eclerx.com or contact, Tara Sharma (9780009693) for Customer Operations and for APM+ contact, Manjiree Badve (8082347490) or Preet Chug (8879473070).

I have read and understood all the above mentioned points and accept the offer.

A handwritten signature in black ink, appearing to be 'Andrews Simon', with a long horizontal stroke extending to the right.

Offered By: Andrews Simon

Designation: Associate Principal- Human Resources

Accepted by: _____

Date: _____



Fresh Paprika
701, Sea Shell,
Lokhandwala Market,
Andheri West, Mumbai – 400060
Tel: 7304124708
Email: info@freshpaprika.com

Date: 16th Nov 2020

Manali Bangal.

EXPERIENCE LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. **Manali Bangal** has done her internship in Human Resource Department in Talent acquisition at Fresh Paprika from 16th Sep 2020 to 16th Nov 2020.

She has worked on a project titled 'PUNE Hiring'. This project was aimed at research and evaluate the pocket for talent and Hire best Talent and as part of the project, she has come up with an innovative strategy and good research on the marketplace and the talent pool.

During the internship she demonstrated good problem-solving skills with a self-motivated attitude to learn new things. Her performance exceeded expectations and was able to complete the project successfully on time.

We wish her all the best for her future endeavours.

For Fresh Paprika

July 09, 2021

Dear Madhuri Karade,

SUB. : Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as Service Delivery Partner at our Pune office.

Breakup of your compensation package is provided herewith. As discussed we would like you to join our company on July 12, 2021 at 10:30 AM unless otherwise agreed to in writing or else the offer will be null and void.

	Per Month	Per Annum
General components		
Basic	Rs. 10208	Rs. 122500
House Rent Allowance	Rs. 5104	Rs. 61250
Special Allowance	Rs. 11146	Rs. 133758
Total Gross Salary	Rs. 26458	Rs. 317508
Employer Contribution		
Provident Fund	Rs. 1800	Rs. 21600
Gratuity ****	Rs. 491	Rs. 5892
Total Employer Contribution	Rs. 2291	Rs. 27492
Annuals		
Insurance Premium		Rs. 5000
Annual Cost to Company (CTC)		Rs. 350000
Total CTC		Rs. 350000
Employee Deductions		
Provident Fund	Rs. 1800	Rs. 21600
Total Net Salary **		Rs. 24659
Coverage		
Health Insurance		Rs. 200000
Accidental Insurance		Rs. 250000

Note 1:

** Excluding taxes (Professional Tax, Income Tax, etc.)

**** Gratuity is payable to employee on completion of 5 years service as per Payment of Gratuity Act, 1972

Note 2:

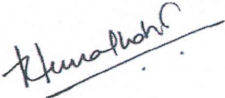
Our monthly payroll cycle is from 1st to last day of every month

You are asked to report for duty at the following address: *NeeYamo Enterprise Solutions, 1st floor, IT 5 building, M/S Flagship Infrastructure Pvt Ltd, SEZ, Survey no. 154/6, Rajiv Gandhi InfoTech Park, Hinjewadi, Phase 1, Pune-411057.*

We count on you to take NeeYamo to greater heights. Wish you the very best!

Warm Regards

For **NeeYamo Enterprise Solutions Pvt. Ltd.**



Rupinder Kaur

Director, Human Capital Management | NeeYamo Enterprise Solutions

Annexure

Annexure 1: List of document copies you need to produce on Day 1

1. Current Resume
2. Class X Mark Sheet & Certificate
3. Class XII Mark Sheet & Certificate
4. UG, PG, Other : Mark Sheets & Certificates
5. Professional Qualification: Certificate
6. Relieving Letter or Experience Certificate
7. Salary Slip from the Last Organization
8. 4 Passport Size Photographs on white background
9. Form 16/ Salary Certificate from the Last Organization
10. Passport Photocopy
11. PAN Card Photocopy
12. Address Proof (Voters ID/ Driving Liscence/ Aadhar Card, etc.)
13. Signed Copy of the Offer Letter
14. Recent VISA (for NRI employee only)