

Maharashtra Education Society's Institute of Management and Career Courses (IMCC), Pune Academic Year 2018-2023 Effective Curriculum Delivery Process (MCA)

The curriculum delivery is strictly adhering to the Savitribai Phule Pune University Syllabus of **2020 pattern**. The implementation part of the syllabus is moulded as per the requirement and need of students and the institution. The process of delivering the curriculum is designed at the institution level so that the syllabus will be effectively delivered.

Curriculum Delivery Process Various Courses for Curriculum Delivery Semester I Semester II Semester IV Semester III **Preferences Collection from Students for Open Courses** Course Preferences are collected as per Semesters given by SPPU **Faculties** Discussion on Courses Preferences Given by Faculties Finalization of Courses & Allotments of Faculties by HOD Preparation of Timetable & Academic Calender Making Course File for each courses by the Faculty & Approved by HOD Aligning Curriculum Delivery with Academic Calendar Feedback on teaching and learning with its analysis Course End Survey from students on each course







Result Analysis & Next Semester Planning

Preferences Collection from Students for Open Courses

After the commencement of the Academic session, PCC committee brainstorms for open courses as per organization and market demand. The courses are finalized and the class coordinator is instructed to communicate with the students for selecting the course.

The procedure for the selection of the courses is as follows:

- Preferences are communicated by class coordinator to the students by conducting the meeting in presence of program coordinator and HOD
- 2. Course syllabus is shared with students and doubts if any from their end are clarified.
- 3. The preferences will be collected through google forms from students

Course Preferences are collected as per Semesters given by SPPU

Head of the department invites subject preferences from faculties based on their subject expertise.

Allocation of subjects is made by considering preferences by the Head of department and Programme coordinator.

The course for each faculty is communicated to the faculty member.

Finalization of Courses & Allotments of Faculties by HOD

After finalizing the courses as per the structure defined by SPPU, the faculties will be allotted workload as per designation and experience. Faculties are instructed to prepare course files and lecture execution sheet.





Preparation of Timetable & Academic Calender

The timetable is prepared as per the LTP structure. The minimum lecture required to conduct and complete the course is given by the university. By considering the guidelines and the credit associated with the course and the expected lectures required by the faculty, the timetable gets designed. Lecture timing per lecture is 60 min.

Academic Calendar is prepared by the Program coordinator by considering all the academic structure with reference to Savitribai Phule Pune University (SPPU) academic planner. Academic calendar comprises all the activities right from academics to all activities (co curricular, extra curricular, sports and cultural) related to students each semester.

The Practical, Tutorial, Project part from the curriculum are also to be considered for timetable designing. Add on credit courses provision is also taken into consideration while preparing the time table and academic calendar.

Making Course File for each courses by the Faculty & Approved by HOD

After finalizing the courses and allotment of the faculty, the faculty members have to prepare the course files for every courses considering various aspects associated with the syllabus. The course teacher may modify the LTP of the course in view of the course requirements, nature of the course, the level of learners and the type of pedagogy and assessment tools proposed. The faculty members have to get approval of the course file by the HOD or Programme Coordinator

Additional Information: Attach sample course file.

Aligning Curriculum Delivery with Academic Calendar

In the course file faculties finalizes the concurrent evaluation criteria as per the requirement of the course. And also the Midterm and End Term examination will be conducted to evaluate the students for internal marks. All these activities must get aligned with the academic calendar for smooth conduction.



Feedback on teaching and learning with its analysis

Course feedback is taken twice per semester. The feedback is analyzed, discussed with faculty by the head of the department and program coordinator for improvement if any. Feedback is then communicated to faculty by email.

The feedback gets analysed and compared with the performance of the student in the end term internal examination and will decide if there is any need to take extra guidance lectures, or revision lectures for the respective courses.

Course End Survey from students on each course

At the end of the semester, a course end survey is collected by the students for each course.

This survey is collected via a google form. This survey has questions based on the respective course for understanding that the course has been deeply understood by the student and the basic crux of the course has been assimilated by the students properly.

Result Analysis & Next Semester Planning

The result analysis of the students will be done for the entire semester (internal marks + external marks) and on the basis of the performance of the students the strategies for the next semesters will be defined.

Dr. Girish Bodhankar Asst. IQAC, Coordinator **Dr. Jayashree Patil** IQAC Coordinator

Dr. Santosh Deshpande Director





Academic Year 2019-2024

Effective Curriculum Delivery Process (MBA)

Preamble:

The revised MBA Curriculum 2019 builds on the implementation of the Choice Based Credit System (CBCS) and Grading System initiated in the AY 2013. The curriculum takes the MBA programme to the next level in terms of implementing Outcome Based Education along with the Choice Based Credit System (CBCS) and Grading System.

Master of Business Administration under Savitribai Phule Pune University focuses on the Outcome Based Education Approach. Outcomes are about performance, and this implies:

- 1. There must be a performer the student (learner), not only the teacher.
- 2. There must be something performable (thus demonstrable or assessable) to perform.
- 3. The focus is on the performance, not the activity or task to be performed.

An assessment system that asks course teachers to first identify what it is that we expect students to be able to do once they have completed a course or program. It then asks course teachers to provide evidence that they are able to do so. Assessment is therefore a key part of outcome-based education and used to determine whether or not a qualification has been achieved.

The curriculum delivery is strictly adhering to the Savitribai Phule Pune University Syllabus of **2019 Pattern**. The implementation part of the syllabus is moulded as per the requirement and need of students and the institution. The process of delivering the curriculum is designed at the institution level so that the syllabus will gets effectively delivered.

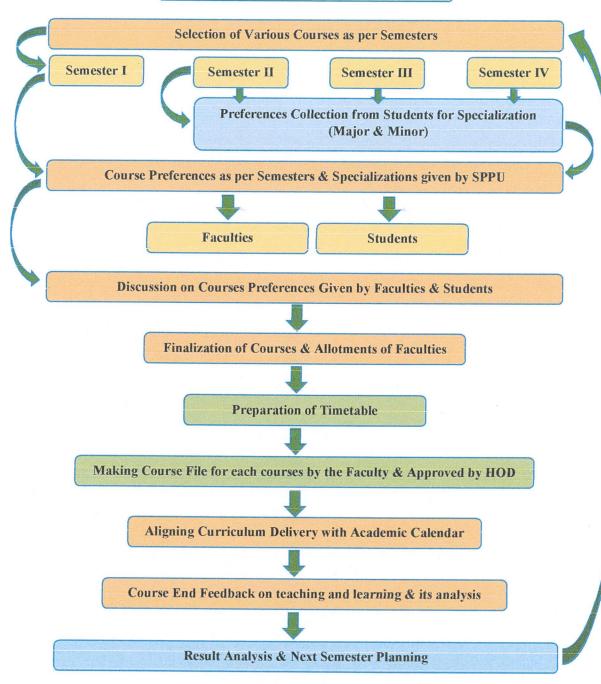
MBA Course Structure & Marking Scheme

Course Type	Credits	Nature	Comprehensive concurrent evaluation	End Semester Evaluation	Total Marks
Generic Core (GC)	3	Compulsory	50	50	100
Subject Core (SC)	3	Compulsory	50	50	100
Generic Elective (GE-UL)	2	Elective	0	50	50
Generic Elective (GE-IL)	2	Elective	50	0	50
Subject Elective (SE-IL)	2	Elective	50	0	50
SIP	6	Compulsory	50	50	100





Curriculum Delivery Process







Selection of Various Courses as per Semesters

Before the commencement of Academic, under the Program Coordination Committee, the various courses for the undergoing semesters and specializations (if any) will be shortlisted.

The procedure for the selection of the courses is took place in two stages.

- 1. Preferences will be collected from the students for the courses as per their likings and need.
- Preferences will be collected form the faculties for the courses by considering the expertise of the faculties and the importance of that course on student's development perspective.
- 3. The preferences will be collected through google forms.

Discussion on Courses Preferences Given by Faculties & Students

The discussion on the preferences of students and the faculties will be evaluated and the courses will get selected for the respective semesters. The finalization of the courses will gets finalized as per the institutional policies, resources availability, students interest, addition to the students' knowledge, and as per the corporate expectation from students.

In MBA courses are divided into 5 sections,

- 1. Generic Core Courses(GC)
- 2. Subject Core Courses (SC)
- 3. Generic Elective Courses (UL)
- 4. Generic Elective Courses (IL)
- 5. Subject Elective (IL)

As per the semester requirement given by the Savitribai Phule Pune University, the number of courses belongs to the different sections will be selected.

Finalization of Courses & Allotments of

After finalizing the courses as per the structure defined by SPPU, the faculties will be allotted as per the workload, previous experience, specialization of the faculty, interest shown by the faculty etc.

Preparation of Timetable

The timetable is prepared as per the LTP structure. The minimum lecture required to conduct and complete the course is given by the university. By considering the guidelines and the credit associated with the course and the expected lectures required by the faculty, the timetable gets designed. Each lecture is of 60 min.

The Major Minor specialization taken by the students also to be considered for timetable designing. For the smooth conduction of the academic there is a provision in SPPU syllabus that all the courses of Major Specialization to be executed till 3rd semester and 4th semester belongs to the Minor Specialization if chosen by the student.





Making Course File for each courses by the Faculty & Approved

After finalizing the courses and allotment of the faculty, the faculty members have to prepare the course files for every courses considering various aspects associated with the syllabus. The course teacher may modify the LTP of the course in view of the course requirements, nature of the course, the level of learners and the type of pedagogy and assessment tools proposed.

The course files include,

Programme	Semester	
Academic year	Division / Specialization	
Course Code	Course	
Course Type	Course Teacher (Full Name)	

Sr. No.	Description	Mandatory/Optional
1	Course Syllabus Copy	Mandatory
2	Student Roll Call List	Mandatory
3	Course Orientation & Course Linkages	Mandatory
4	Inputs Beyond The Curriculum	Optional
5	Self-study topic(s)	Optional
6	Bridge Course/ Foundation Course/ Add-On Module/ Enrichment Module Proposal	Optional
7	Learning Resources Sheet	Optional
8	Innovation(s) in Teaching Learning & Evaluation	Optional
9	Session Plan (Approved by Coordinator)	Mandatory
10	Invited Session(s) Proposal	Optional
11	Session Plan and Formative Assessment (CIE) Mapping to Intended Learning Outcomes	Mandatory
12	Approved Formative Assessment (CIE) pattern (Division wise / specialization wise)	Mandatory
13	Formative Assessment (CIE) item wise concept note (Start date- end date, group list, assessment dates if applicable, Assessment criteria)	Mandatory
14	Formative Assessment (CIE) content / details like cases, questions, etc. – actual photo copies	Mandatory





Sr. No.	Description	Mandatory/Optional
15	Model answers to various Formative Assessment (CIE) items (as applicable)	Optional
16	Formative Assessment (CIE) Item wise Mark List (certified by Course Teacher & IQAC Coordinator)	Mandatory
17	Formative Assessment (CIE) conduction summary	Mandatory
18	Formative Assessment (CIE) Consolidated Mark List (certified by Course Teacher & Coordinator)	Mandatory
19	Question Bank (Objective)	As Applicable, based on the nature of course
20	Question Bank (Subjective)	As Applicable, based on the nature of course
21	Case Bank	As Applicable, based on the nature of course
22	University Question Paper for the last 3 years (for FC courses)	Hard Copy

The faculty members have to get approved the course file by the HOD or Programme Coordinator.

Aligning Curriculum Delivery with Academic Calendar

In the course file faculties finalizes the concurrent evaluation criteria's as per the requirement of the course. And also the Midterm and End Term examination will be conducted to evaluate the students for internal marks. All these activities must get aligned with the academic calendar for smooth conduction.

Course End Feedback on teaching and learning & its analysis

Course end feedback from students will be collected after the completion of the syllabus on the basis of teaching of the faculties and the learning of the students.

The feedback gets analysed and compared with the performance of the student in the end term internal examination and will decide will there any need to take extra guidance lectures, or revision lectures for the respective courses. The feedback given by the students will be considered for evaluation if the attendance of the respective students is above 65%.

Result Analysis & Next Semester Planning

The result analysis of the students will be done for the entire semester (internal marks + external marks) and on the basis of the performance of the students the strategies for the next semesters will be defined.

Dr. Girsh Bodhankar Asst. IQAC, Coordinator

Dr. Jayashree Patil IQAC Coordinator



Academic Calander 2021-2022

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Academic Calander 2021-2022

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Academic Calander 2021-2022

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Academic Calander 2021-2022

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Academic Calander 2021-2022

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Dr. Santosh Deshpande

Director

Academic Calander 2021-2022

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Academic Calander 2021-2022

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Dr. Santosh Deshpande

Director

Academic Calander 2021-2022

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Academic Calander 2021-2022

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Academic Calander 2021-2022

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Dr. Santosh Deshpande

Director

Academic Calander 2021-2022

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Institute of Management and Career Courses (IMCC), Pune



Time Table (A.Y. 2021- 2022)



Displayed On 4/7/2021

		-		
with	effect	fram	5/7/2021	
*****	CITCLE		3///2021	

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY		
9:15 to	Python Programming	Advanced Internet	Advanced DBMS	THURSDAY Optimization	FRIDAY Software Project	SATURDAY
10:15	(RSZ)	Technology (AAB)	(MST)	Technique (MLK)	Management	
10.25 to 11.25	Management	Advanced DBMS	Python Programming	Advanced Internet	(MSU) Python Programming	-
	(MSU)	(MST)	(RSZ)	Technology (AAB)	(RSZ)	
11.35 to 12.35	-parinted recinique	Optimization Technique	Software Project Management	Advanced DBMS	Advanced Internet	1
	(MLK)	(MLK)	(MSU)	(MST)	Technology (AAB)	
1:30 to 3:30	1	Practical Python Programing	Practical Python Programing	Mini Project	open Course	Training &
	(AAB,JSP,SSP,MST,MLK,DPY, DNB	(RSZ ,SP,MST,MSU)	(RSZ ,SP,MST,MSU)	(RPV ,ASP,JSP,AAB		Placement/Guest Lectre
	94 /			,MSU ,SSP)		Lectic

CLASS-ONLINE

Prepared By

Dr. Ravindra . P. Valdya

HEAD, DEPT OF MCA

NOTE: ALL COURSES WILL BE CONDUCTED IN ONLINE MODE ONLY

Course Name	Faculty code-Faculty Name
Advanced Internet Technology	AAB-APURWA BARVE
Python Programing	RSZ-Dr RAVIKANT ZIIRMITE
Software Project Management	MSU-MANASI USTURIKAR
Optimization technique	MLK-Dr.MUKUL KULKARNI
Advanced DBMS	MST- Dr. Minakshi More

Aini Project	AAB-APURWA BARVE
	MSU-MANASI USTURIKAR
	RPV:Ravindra Vaidva
	ASP:Dr.Ashwini Patil
	JSP:Dr.Jayashree Patil

PRACTICAL

Course Name	Faculty code-Faculty Name				
	RSZ-Dr RAVIKANT ZIIRMITE				
	SP-Dr.Swapnaja Patwardhan				
Python Programming practical	MST- Dr. Minakshi More				
	MSU-MANASI USTURIKAR				
	AAB-APURWA BARVE				
	JSP-Dr.Jayashree Patil				
	MST- Dr. Minakshi More				
	MLK-Dr.MUKUL KULKARNI				
Advanced Internet	DPY-Darshana Yadav				
Technology practical	SSP-Dr.Shilpa Paralikar				





Institute of Management and Career Courses (IMCC), Pune



TYMCA

CLASS- Online Mode

Time Table (A.Y. 2021 - 2022)

Displayed On 4/7/2021

with effect from 5/7/2021

TIME	MONDAY	TUESDAY			
9:15 to 10:15	Social Media and Digital Marketing (SDM)	Software Project Management	THURSDAY Social Media and Digital Marketing	FRIDAY Software Project Management	SATURDAY
10.25 to 11.25	Mobile Application Development (ASP)	(KSD) Mobile Application Development (ASP)	(SDM) Software Project Management	(KSD) Social Media and Digital Marketing	
11:35 to 12:35	Software Project Management (KSD)	(rior)	(KSD) Practical Social Media and Digital Marketing (MLK ,SP ,DPY ,SDM)	(SDM) Mobile Application Development (ASP)	Mini Project
1:30 to 3:30				(101)	Training & Placement/ Guest Lecture

Ms. Kalpana S.Dhende

Prepared By

Dr. Ravindra . P. Vaidya

HEAD, DEPT OF MCA

NOTE:ALL COURSES WILL BE CONDUCTED IN ONLINE MODE ONLY

Course N		PRACTICAL				
Course Name	Faculty code-Faculty Name	Course Name	F 14 1 - 1			
Development	ASP-Dr.ASHWINI PATIL		Faculty code-Faculty Name			
Marketting	SDM-Dr.SHWETA MESHRAM	Marketting	MLK-Dr.Mukul Kulkarni SP-Dr.Swapnaja Patwardha			
Software project	SON-DI SHWETA WESHRAM					
Management	KSD-KALPANA DHENDE					
	JSP-Dr. JAYASHREE PATIL		DPY-Darshana Yadav			
	THE TAIL		SDM-Dr.Shweta Meshram			











Hall No 401

Time Table (A.Y. 2021 - 2022)

Displayed On 29/12/2021 With Effect From 03/01/2022

TIME	MONDAY	TUESDAY	MEDNICO			1/2022
9:15 to 10:15	Java Programming (AAB)	Operating System Concept (MSU)	Data Structure and Algorithms	THURSDAY Object Orienterd Software Engineering	PRIDAY Data Structure and Algorithms	SATURDA
10:25 to 11:25	Network Technologies (RPV)	Object Orienterd Software Engineering (JSP)	Java Programming	(JSP) Operating System Concept	(ASP) Network Technologies	
11:35 to 12:35	Data Structure and Algorithms (ASP)	Java Programming (AAB)	(AAB) Object Orienterd Software Engineering (JSP)	(MSU) Network Technologies	Concept	
1:30 to 3:30	Mini Project (ASP, JSP, MST, SSP, AAB)	DS Practical (ASP, MST, MSU)	DS Practical (ASP, MST)	(RPV) DS Practical (MST)	(MSU) Mini Project (ASP, JSP, MST, SSP,	DS Practical
1:30 to 3:30	one.	Java Practical (AAB, SDM)	Java Practical (AAB, SDM, SSP)	Java Practical (AAB)	AAB)	Java Practical

Dr. Ashwini Patil Program Coordinator, MCA

Dr. Ravindra . P. Vaidya Head, Dept of MCA

Course Name	Name of Faculty Members				
Network Technologies	RPV	Dr. Ravindra Vaidya			
Algorithms	ASP	Dr. Ashwini Patil			
Engineering	JSP	Dr. Jayashree Patil			
Java Programming	AAB	Ms. Apurwa Barve			
Operating System Concept	MSU	Ms. Manasi Usturikar			
Data Structure Practical	MST	Dr. Minakshi Tumsare			
Java Practical	SDM	Dr. Shweta Meshram			
lava Practical	VSN	Dr. Venugopal Narsingoju			
lava Practical	SSP	Dr. Shilpa Parlikar			
Mini Project	MSB	Dr. Manasi Bhate			
Mini Project	DNB	Ms. Deepti Belsare			





Institute of Management and Career Courses (IMCC), Pune



STIVIC

Hall No 10

Time Table (A.Y. 2021- 2022)

With Effect From 01/12/2021

Displayed On 29/11/2021

TIME	MONDAY	TUESDAY	WEDNESDAY	Tillings		
	Data Warehousing and		WEDIVESDAY	THURSDAY	FRIDAY	SATURDAY
9:15 to 10:15	Data Mining	Cloud Computing	STQA	Cloud Computing	Data Warehousing	MAD Practical
	(SDM)	(VSN)	(MST)	(VSN)	and Data Mining (SDM)	
10:25 to	STQA	Mobile Application		110111	(3DIVI)	A Secretary of the Secr
11:25		Development	KR & AI- ML DL	STQA	KR & Al- ML DL	ML DL Practical
	(MST)	(DNB)	(SDD)	(MST)	(SDD)	
11:35 to	Cloud Computing	KR & AI- ML DL	Data Warehousing and	Mobile Application	Mobile Application	
12:35	(VSN)	(SDD)	Data Mining (SDM)	Development (DNB)	Development	
1:30 to	Mini Project	ML DL Practical	ML DL Practical		(DNB)	
3:30	(MSU, MSB, VSN, SDM,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ML DL Practical	Mini Project	
	DNB)	(JSP)	(JSP, MSU)	(JSP, MSU, SDM)	(MSU, MSB, VSN,	
1:30 to	,	MAD Desertion		(50.) (1.00, 35/4)	SDM, DNB)	
3:30		MAD Practical	MAD Practical	MAD Practical		
	T.	(DNB, SSP)	(DNB)	(DNB, ASP, SSP)		

Dr. Ashwini Patil Program Coordinator, MCA

Dr. Ravindra . P. Vaidya HEAD, DEPT OF MCA

Course Name	Name of Faculty Members	
Knowledge Representation and	l l l l l l l l l l l l l l l l l l l	1
Artificial Intelligence, Machine		
Learning and Deep Learning	SDD	Dr. Santosh Deshpande
Development Practical	ASP	Dr. Ashwini Patil
Machine Learning and Deep		
Learning- Practical	JSP	Dr. Jayashree Patil
Learning- Practical	MSU	Ms. Manasi Usturikar
Assurance	MST	Dr. Minakshi Tumsare
Mining	SDM	Dr. Shweta Meshram
Cloud Computing	VSN	Dr. Venugopal Narsingoju
Development Practical	SSP	
Mini Project	MSB	Dr. Shilpa Parlikar
	DAID	Dr. Manasi Bhate Ms. Deepti Belsare



स्वर्याण वायाज्ञा व्ययं आहे महत्त्वह रुव्युकेशन संसामयो, पुत्रे श्वाचन १८६०

Maharashtra Education Society's Institute of Management and Career Courses MBA Time Table 2021-22

MBA-I Semester-I

DAY / TIME	9:15 am - 10:15 am	10:15 am- 11:15 am	11:15 am - 12:15 pm	12:15 pm - 1:00 pm	1:00 pm - 2:00pm	2:00 pm - 3:00 pm	
MON	GC-02	GC-02	GC-05		GC-03	GC-03	GC-04
TUE	GC-02	GC-02	GC-05		GC-03	GC-03	
WED	GC-01	GC-01	GC-05				GC-04
THU	GC-01	GC-01	GC-05	Lunch Break	GE-UL-05	GE-UL-01	GC-04
FRI					GE-UL-05	GE-UL-01	GC-04
	GC-06	GC-06	GE-UL-04		GE-UL-05	GE-UL-01	
SAT	GC-06	GC-06	GE-UL-04				

Name of Subject	Subject Code	Name of Faculty
Managerial Accounting (50 U+50 I marks)	GC-01	Dr. Girish Bodhankar
Organizational Behaviour (50 U+50 I marks)	GC-02	Dr. Poonam Vatharkar
Economic Analysis for Business Decisions (50 U+50 I marks)	GC-03	Prof. Poonam Rawat
Business Research Methods (50 U+50 I marks)	GC-04	Prof. Ankita Deshpande
Basics of Marketing (50 U+50 I marks)	GC-05	Prof. Rahul Shinde
Digital Business (50 U+50 I marks)	GC-06	Prof. Rahul Shinde
Management Fundamentals (50 U marks)	GE-UL-01	Prof. Poorva Pachpore
Essentials of Psychlogy for Managers (50 U marks)	GE-UL-04	Prof. Avinash Pagare
Legal Aspects of Business (50 U marks)		Prof. Avinash Pagare
Verbal Communication LAB (50 I marks)		Dr. Poonam Vatharkar
Enterprise Analysis & Desk Research (50 I marks)	 	Dr. Girish Bodhankar
MS Excel (50 I marks)	-	Prof. Avinash Pagare

Dr. Giris A Bodhankar Program Coordinator MES's IMCC MBA, Pune

Dr. Santosh Deshpande

MES's IMCC MBA, Pune

Institute of Management and Career Courses

Time Table 2021-22

MBA-I Semester-II - Financial Management

DAY/TIME	9:15 am - 10:15	10:15 am-11:15	11:15 am - 12:15	12:15 pm -1:00	1.00 pm - 2.00	2:00 pm - 3:00	3:00 pm - 4:00		
MON	GC - 07	GC - 09	GE - UL - 08		GC - 08	GC - 08	GE - UL - 09		
TUE	GC - 07	GC - 09	GE - UL - 08		GC - 08	GC - 08	GE - UL - 09		
WED	GC - 07	GC - 09	GE - UL - 08		- GC - 10	GC - 10	GE - UL - 09		
THU	GC - 07	GC - 09	GE - UL - 07	Lunch Break	GC - 10	GC - 10	SC - FIN - 02		
FRI	GE - UL - 07	GE - UL - 07	SC – FIN - 01		SC – FIN - 02	SC – FIN - 02	SC - 1111 - 02		
SAT	SC – FIN - 01	SC - FIN - 01				SC 1114-02			
	Name of Subjec	t	Subject Code		Name of Faculty				
Marketing Manag	ement(100 marks)		201 GC - 07		Prof. Rahul Shinde				
Financial Manage	ment (100 marks)		202 GC - 08		Prof. Ankita Deshpande				
Human Resources	Management (100 mar	rks)	203 GC - 09		Dr. Poonam Vatharkar				
Operations & Sup	ply Chain Managemen	t(100 marks)	204 GC - 10		Prof. Avinash Pagare				
Financial Markets	and Banking Operation	ns (100 marks)	205 FIN SC – FIN - 01		Prof. Ankita Deshpande				
Personal Financial	Planning (100 marks)		206 FIN SC – FIN - 02		Dr. Girish Bodhankar				
Contemporary Frameworks in Management (50 marks)		207 GE - UL - 07		Dr. Poonam Vatharkar					
Geopolitics & World Economic Systems (50 marks)			208 GE - UL - 08		Dr. Poonam Rawat				
Start Up and New	Start Up and New Venture Management(50 marks)			209 GE - UL - 09		Prof. Avinash Pagare			
144			20,02						

Dr. Poonam Vatharkar
Class Coordinator

Dr. Girish A Bodhankar Program Coordinator

Dr. Santosh Deshpande
Director



Institute of Management and Career Courses

Time Table 2021-22

MBA-I Semester-II - Marketing Management

DAY / TIME	9:15 am - 10:15	10:15 am-11:15	11:15 am - 12:15	12:15 pm -1:00	1.00 pm - 2.00	2:00 pm - 3:00	3:00 pm - 4:00		
MON	GC - 07	GC - 09	GE - UL - 08		GC - 08	GC - 08	GE - UL - 09		
TUE	GC - 07	GC - 09	GE - UL - 08		GC - 08	GC - 08	GE - UL - 09		
WED	GC - 07	GC - 09	GE - UL - 08		GC - 10	GC - 10			
THU	GC - 07	GC - 09	GE - UL - 07	Lunch Break	GC - 10	GC - 10	GE - UL - 09		
FRI	GE - UL - 07	GE - UL - 07	GE - UL - 07		SC – MKT - 02		SC – MKT - 02		
SAT	GE - UL - 07	GE - UL - 07	02 02 07		3C - MK1 - 02	SC – MKT - 02			
	Name of Subjec		Subject Code		Name of Faculty				
Marketing Manage	Marketing Management(100 marks)			201 GC - 07		Prof. Rahul Shinde			
Financial Manager	ment (100 marks)		202 GC - 08						
	Management (100 mar	rks)			Prof. Ankita Deshpande				
			203 GC - 09		Dr. Poonam Vatharkar				
Operations & Sup	ply Chain Management	t(100 marks)	204 GC - 10		Prof. Avinash Pagare				
Marketing Research	ch (100 marks)		205 MKT SC – MKT - 01				:		
Consumer Behavio	Consumer Behavior(100 marks)		206 MKT SC - MKT - 02		Prof. Prasad Gharpure				
Contemporary Frameworks in Management (50 marks)		207 GE -	UL - 07	Dr. Poonam Vatharkar					
Geopolitics & World Economic Systems (50 marks)		208 GE -	UL - 08	Dr. Poonam Rawat					
Start Up and New	Start Up and New Venture Management(50 marks)		209 GE - UL - 09		Prof. Avinash Pagare				
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Dr. Poonam Vatharkar

Class Coordinator

Dr. Girish A Bodhankar

Program Coordinator

Dr. Santosh Deshpande

Director



Institute of Management and Career Courses

Time Table 2021-22

MBA-I Semester-II - HR Management

DAY / TIME	9:15 am - 10:15	10:15 am-11:15	11:15 am - 12:15	12:15 pm -1:00	1.00 pm - 2.00	2:00 pm - 3:00	3:00 pm - 4:00		
MON	GC - 07	GC - 09	GE - UL - 08		GC - 08	GC - 08	GE - UL - 09		
TUE	GC - 07	GC - 09	GE - UL - 08		GC - 08	GC - 08	GE - UL - 09		
WED	GC - 07	GC - 09	GE - UL - 08		GC - 10	GC - 10	GE - UL - 09		
THU	GC - 07	GC - 09	GE - UL - 07	Lunch Break	GC - 10	GC - 10	SC – HRM - 02		
FRI	GE - UL - 07	GE - UL - 07	SC – HRM - 01		SC – HRM - 02	SC – HRM - 02			
SAT	SC – HRM - 01	SC – HRM - 01							
	Name of Subject			Subject Code		Name of Faculty			
Marketing Manag	ement(100 marks)		201 GC - 07		Prof. Rahul Shinde				
Financial Manage	ment (100 marks)		202 GC - 08		Prof. Ankita Deshpande				
Human Resources	Management (100 ma	rks)	203 GC - 09		Dr. Poonam Vatharkar				
Operations & Sup	ply Chain Managemen	t(100 marks)	204 GC – 10		Prof. Avinash Pagare				
Competency Base	d Human Resource Ma	nagement(100 marks)	205 HRM SC – HRM - 01		Dr. Poonam Vatharkar				
Employee Relations & Labour Legislation(100 marks)		206 HRM SC		Dr. Poonam Rawat					
Contemporary Frameworks in Management (50 marks)		207 GE - UL - 07		Dr. Poonam Vatharkar					
Geopolitics & Wo.	rld Economic Systems	(50 marks)	208 GE - UL - 08		Dr. Poonam Rawat				
Start Up and New	Venture Management(50 marks)		209 GE - UL - 09 Prof. Avinash Pagare			10		

Tornam

Dr. Poonam Vatharkar Class Coordinator Dr. Girish A Bodhankar Program Coordinator



Course ID- IT24

Course Name – IT24: Advance Database Management System (ADBMS)

Course Objectives

- 1. To understand core concepts of database management system and its types
- 2. To provide database design approaches using E-R model and normalization
- 3. To discuss transaction management and concurrency control
- 4. To gain an awareness of the structure of object-oriented database and its applications
- 5. To gain familiarization of Database crash, recovery concepts and security issues
- 6. To Demonstrate SQL, XML schema and NO SQL database

Course Outcome:

Student will be able to.....

- CO1: Describe the core concepts of DBMS and various databases used in real applications (Understand)
- CO2: Design relational database using E-R model and normalization (Apply)
- CO3: Demonstrate XML database and nonprocedural structural query languages for data access(Apply Old)
- CO3: Solve the problems of Transaction and Concurrency control to improves the system performance for data access (Apply) change
- CO4: Explain concepts of Parallel, Distributed and Object-Oriented Databases and their applications (Understand)
- CO5: Apply transaction management, recovery management, backup and security privacy concepts for database applications (Apply)

Course Outcome and Bloom's Level

Course Outcome	Blooms Level
CO1: Describe the core concepts of DBMS and various databases used	BL2: Understand
in real applications	
CO2: Design relational database using E-R model and normalization	BL3: Apply
CO3: Solve the problems of Transaction and Concurrency control to	BL3: Apply
improves the system performance for data access	11 2
CO4: Explain concepts of Parallel, Distributed and Object-Oriented	BL2: Understand
Databases and their applications	1
CO5: Apply transaction management, recovery management, backup and	BL3: Apply
security – privacy concepts for database applications.	11.





CO PO Mapping

CO\PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	S		S									
CO2	S		M									
CO3	S	S	M	M	M							
CO4	S	S	M		S							
CO5	M	M										

Content Beyond Syllabus

As a part of new curriculum, "Extra Reading" has been added in every chapter. Students will be provided study material in the form of e-books, learning videos and web based content.

Sr. No	Topic	Reference Material
1	Indexing and Hashing - Basic concepts of indexing	DBMS by Korth Book
2	Database languages - Relational Algebra, Relational database languages, Data definition in SQL	Notes https://drive.google.com/file/d/1L1YCjV97jq3AF2 -FicGpFEF1UusEd5F6/view?usp=sharing
3	Semantic data controls & Multi- version concurrency control	https://www.slideshare.net/DhavalChandarana/distributed-dbms-unit-5-semantic-data-control
4	Parallel handling and Load balancing	https://www.ics.uci.edu/~cs230/reading/parallel.pd f
5	Web based interface of DDBMS	http://www.economyinformatics.ase.ro/content/EN 5/CAPRITA%20DAN%20.pdf
6	Role and Functions of Database administrator	https://practice.geeksforgeeks.org/problems/what- are-the-functions-of-a-dba

Self-Learning

Sr. No	Topic	Reference Material
1	Security and Privacy	





Assessment Methodology

Direct Assessment

DAS1: Tutorials\Theory based assessments (TBA)

DAS2: Practical (PBA)

DAS3: Mid-Term Examination (MTE) DAS4: Term End Examination (TEE)

Indirect Assessment

IAS1: Course End Survey (CES)

CO-Assessment Methodology Mapping

Assessment Methodology \ Course Outcome	DAS1	DAS2	DAS3	DAS4	IAS1
CO1	1		BL2: Understand	BL2- Understand	1
CO2	BL3: Apply	BL3: Apply	BL3: Apply	BL3: Apply	1
CO3			BL3: Apply	BL3: Apply	1
CO4	BL2: Understand		BL2: Understand	BL2- Understand	1
CO5	BL3: Apply	BL3: Apply		BL3: Apply	1

Programme Outcome:

PO1: Computational Knowledge - Apply knowledge of computing fundamentals, computing specialisation, mathematics, and domain knowledge appropriate for the computing specialisation to the abstraction and conceptualisation of computing models from defined problems and requirements.

PO2: Problem Analysis - Identify, formulate, research literature, and solve complex computing problems reaching substantiated conclusions using fundamental principles of mathematics, computing sciences, and relevant domain disciplines.

PO3: Design /Development of Solutions - Design and evaluate solutions for complex computing problems, and design and evaluate systems, components, or processes that meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations.

I.M.C.C.



PO4: Conduct investigations of complex computing problems - Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.

PO5: Modern Tool Usage - Create, select, adapt and apply appropriate techniques, resources, and modern computing tools to complex computing activities, with an understanding of the limitations.

PO6: Professional Ethics - Understand and commit to professional ethics and cyber regulations, responsibilities, and norms of professional computing practices.

PO7: Life-long Learning - Recognise the need, and have the ability, to engage in independent learning for continual development as a computing professional.

PO8: Project management and finance - Demonstrate knowledge and understanding of the computing and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.

PO9: Communication Efficacy - Communicate effectively with the computing community, and with society at large, about complex computing activities by being able to comprehend and write effective reports, design documentation, make effective presentations, and give and understand clear instructions.

PO10: Societal and Environmental Concern - Understand and assess societal, environmental, health, safety, legal, and cultural issues within local and global contexts, and the consequential responsibilities relevant to professional computing practices.

PO11: Individual and Team Work - Function effectively as an individual and as a member or leader in diverse teams and in multidisciplinary environments.

PO12: Innovation and Entrepreneurship - Identify a timely opportunity and using innovation to pursue that opportunity to create value and wealth for the betterment of the individual and society at large.



Syllabus

Topic	No. of hours required	Method of Instructional Delivery	
1. Introduction DBMS – Concepts & Architectures	3	Lecture using PPT	
2. Data Modelling and Relational Database Design	8	Demonstration and Hands on	
3. Transaction and Concurrency control	4	Lecture using PPT	
4. Parallel Databases	4	Lecture using PPT	
5. Distributed Databases	4	Lecture using PPT	
6. Object Oriented Databases & Applications	4	Lecture using PPT	
7. Crash Recovery and Backup	4	Lecture using PPT	
8. Security and Privacy	-	Self-learning	
9. NO-SQL Database	2	Demonstration and Hands on	
Total	33		

Course Faculty

Dr.Minakshi Tumsare

M87

