



**MES's**  
**Institute of Management and Career Courses (IMCC), Pune**

**Employer Feedback Analysis and Action Taken Report**

Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website.

**Employer Feedback Form - Feedback is collected from the student(s) working with various organizations they are placed in. ( 24 Feedback Received)**

In this employer feedback form we have considered Personal traits of the employee(student) and professional traits of the employee(student) who are placed in.

**Personal traits of the Employee:**

- Communication Skills
- Display of Leadership, team spirit and initiative
- Willingness to learn new techniques, adopt new ideas etc.
- Problem solving skills

**Professional traits of the Employee:**

- Contribution toward achieving organizational goals
- Working as Team Player
- Ability in planning and organizational skills
- Workplace behavior
- Willingness to take additional responsibilities

Following are the observation from the Employer feedback form

**Personal Traits of the Employee**

As per graph employer has given satisfactory feedback of our student ( employee) in terms of communication skills , Leadership skills, Team spirit, Learning new techniques and Problem solving skills

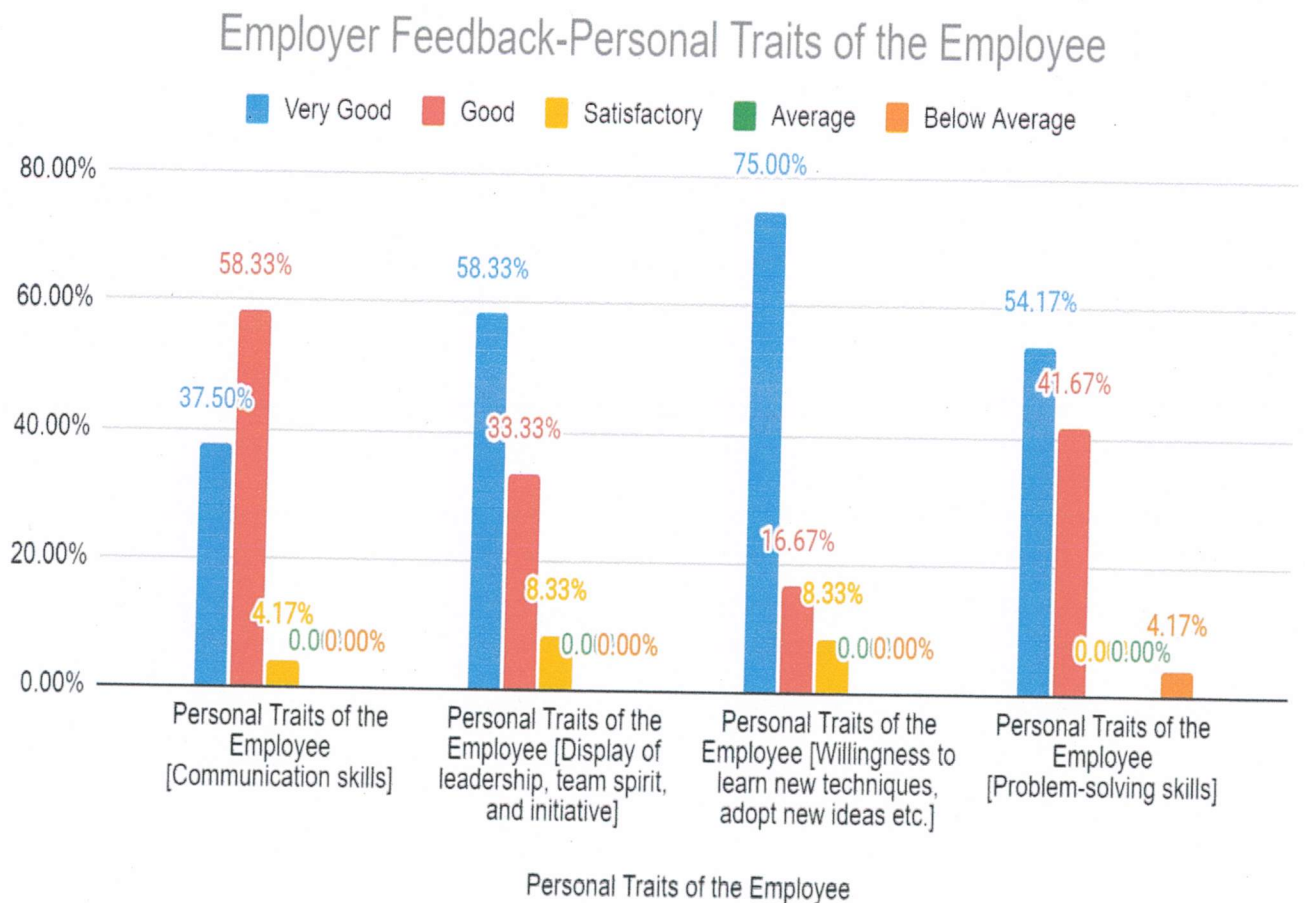


### Professional Traits of the Employee

As per graph the employer has given moderate feedback to our student ( employee) in terms of Contribution toward achieving organization, Planning and Organizing skills, Workplace Behavior, Willingness to take additional responsibilities.

Apart from this, employers have shown willingness to refer more students from institutes. Also employers have shown interest to connect with institutes through guest lectures, workshops, Delivering courses etc.

Following is the Graph analysis from the response

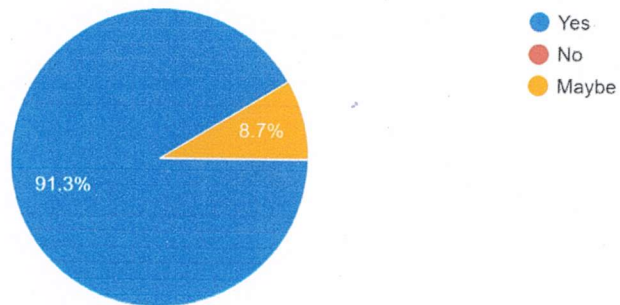


## Employer Feedback-Professional Traits of the Employee



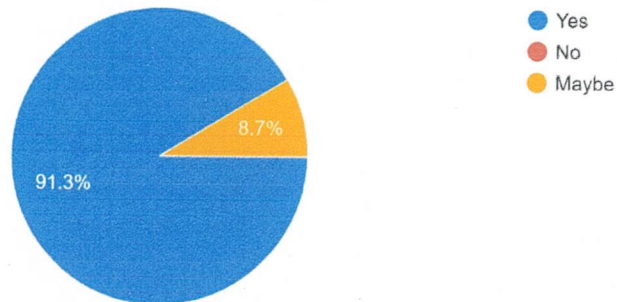
Would you refer us to other organizations ?

23 responses



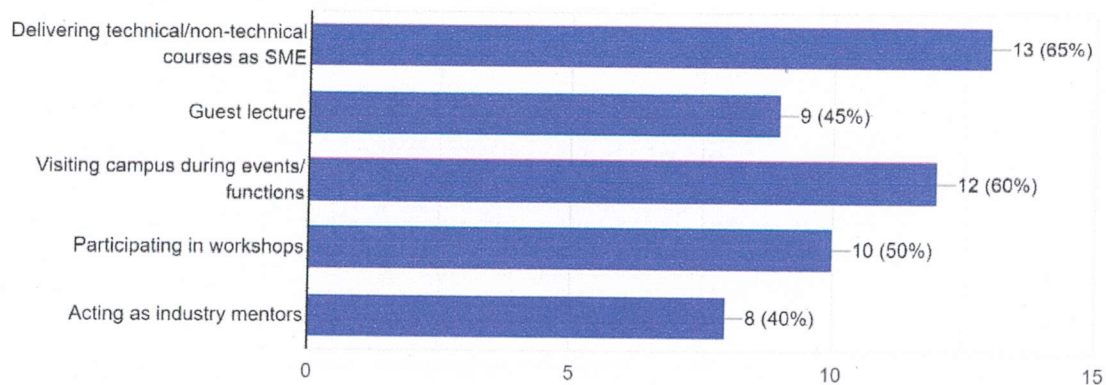
Would you recruit more students from IMCC ?

23 responses



Would you like to connect with the institute for :


20 responses



Date: 3rd August 2022

  
Dr. Jayashree Patil  
IQAC Coordinator



  
Dr. Santosh Deshpande  
Director

# Employer feedback form

Please take some time to share your feedback about the student(s) of this institute working with your organization.

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\* Required

1. Email \*

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2. Name of the company person taking this survey

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3. Designation of the company person taking survey

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4. Employee Name

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5. Employee Designation

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6. Email/Contact number of company person taking this survey/ HR

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7. Name of the Organization

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8. Date of Joining of employee

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*Example: January 7, 2019*

Please rate the employee (student of our institute) based on the parameters mentioned below

9. Personal Traits of the Employee

*Mark only one oval per row.*

	Very Good	Good	Satisfactory	Average	Below Average
<b>Communication skills</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Display of leadership, team spirit, and initiative</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Willingness to learn new techniques, adopt new ideas etc.</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Problem-solving skills</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Professional Traits of the Employee

Mark only one oval per row.

	Very Good	Good	Satisfactory	Average	Below Average
<b>Contribution toward achieving organisation goals</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Working as Team Player</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Ability in planning and organizational skills</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Workplace behavior</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<b>Willingness to take additional responsibilities</b>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. Would you recruit more students from IMCC ?

Mark only one oval.

- Yes
- No
- Maybe

12. Would you refer us to other organizations ?

Mark only one oval.

- Yes
- No
- Maybe

13. Would you like to give any suggestions regarding the current academic syllabus ?

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14. Would you like to connect with the institute for :

*Check all that apply.*

- Delivering technical/non-technical courses as SME
- Guest lecture
- Visiting campus during events/functions
- Participating in workshops
- Acting as industry mentors

15. Suggestions (if any) :

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